NEVADA DELEGATE SELECTION PLAN

FOR THE 2016 DEMOCRATIC NATIONAL CONVENTION

ISSUED BY THE
NEVADA STATE
DEMOCRATIC PARTY

(As of September 22, 2015)

The Nevada Delegate Selection Plan For the 2016 Democratic National Convention

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Nevada Delegate Selection Plan For the 2016 Democratic National Convention

Section I Introduction & Description of Delegate Selection Process

A. Introduction

- 1. Nevada has a total of 43 delegates and 3 alternates. (Call I & Appendix B)
- 2. The delegate selection process is governed by the Charter and Bylaws of the Democratic Party of the United States, the Delegate Selection Rules for the 2016 Democratic National Convention ("Rules"), the Call for the 2016 Democratic National Convention ("Call"), the Regulations of the Rules and Bylaws Committee for the 2016 Democratic National Convention ("Regs."), the Charter and Bylaws of the Nevada State Democratic Party, the Nevada Revised Statutes pertaining to election code, and this Delegate Selection Plan. (Call II.A)
- 3. Following the adoption of this Delegate Selection Plan by the State Party Central Committee, it shall be submitted for review and approval by the DNC Rules and Bylaws Committee ("RBC"). The State Party Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the State Party Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC's findings. (Reg. 2.5, Reg. 2.6 & Reg. 2.7)
- 4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the State Party will be submitted to and approved by the RBC before it becomes effective. (Reg. 2.9)

B. Description of Delegate Selection Process

- 1. Nevada will use a proportional representation system based on the results of the caucus-to-convention for apportioning delegates to the 2016 Democratic National Convention.
- 2. The "first determining step" of Nevada's delegate selection process will occur on February 20, 2016, with precinct caucuses.

3. Voter Participation in Process

a. Participation in Nevada's delegate selection process is open to all voters who wish to participate as Democrats.

To improve participation with respect to presidential preference caucus the Nevada State Democratic Party allows on-site voter registration for unregistered voters, allows shift workers to participate in at-large caucuses and allows military personal serving oversees to participate in a tele-caucus.

Because the caucus-to-convention process is a party-run process, the State of Nevada's voter registration deadline is not applicable. Previously unregistered voters, or voters not currently registered as Democrats may register on-site at the precinct caucuses.

Voters will publicly declare their Party preference (Rules 2.A & 2.C & Reg. 4.3) by signing in to their precinct caucus on a list of Registered Democratic Voters organized by precinct. Those persons registering onsite will be deemed to have declared their Party preference by completing a Nevada Voter Registration Form, and signing in to their precinct caucus on a New Registrants Sign-in Form.

b. At no stage of Nevada's delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation.

The Nevada State Democratic Party may solicit free-will contributions from attendees at Precinct Caucuses on February 20, 2016.

County parties may solicit a suggested voluntary contribution from attendees at County Conventions on April 2nd, but under no circumstances shall a contribution be mandatory for participation (Rule 2.D & Reg 4.4). Notice of exemption from costs or fees must be explicitly stated in the Rules of the County Democratic Convention and the County Convention Call.

The Nevada State Democratic Party may solicit a suggested voluntary contribution from attendees to the State Convention on May 14 – 15, but under no circumstances shall a contribution be mandatory for participation (Rule 2.D & Reg. 4.4). Notice of the exemption from costs or fees must be explicitly stated in the Rules of the Nevada State Democratic Convention and the State Convention Call.

- c. No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding elections. (Rule 2.E)
- d. No person shall vote in more than one (1) meeting, which is the first meeting in the delegate selection process. (Rule 3.E & Reg. 4.6)
- 4. Scheduling of Delegate Selection Meetings
 The dates, times and places for all official Party meetings and events related
 to the state's delegate selection process have been scheduled to encourage
 the participation of all Democrats. Such meetings will begin and end at
 reasonable hours. The State Party will consider any religious observations
 that could significantly affect participation when scheduling official delegate
 selection meetings.

Section II Presidential Candidates

A. Nevada has no requirement for filing as a presidential candidate for the caucuses and no presidential primary election. Caucus participants may express their support for any presidential candidate who has certified an authorized representative to the State Democratic Chair (Rule 12.D(1)), or for "Uncommitted" (NRS 293.150 – 293.163) (Rules 11.B, 14.A, 14.B, 14.D, 14.E).

B. Other Requirements

- 1. Each presidential candidate shall certify in writing to the State Democratic Chair, the name(s) of his or her authorized representative(s) by January 1, 2016. (Rule 12.D.1)
- 2. Each presidential candidate (including uncommitted status) shall use his or her best efforts to ensure that his or her respective delegation within the state delegation achieves the affirmative action goals established by this Plan and is equally divided between men and women. (Rule 6.1)

Section III Selection of Delegates and Alternates

A. District-Level Delegates and Alternates

- Nevada is allocated 23 district-level delegates and 2 district-level alternates. Per Reg. 4.31 Nevada has chosen to split its alternate delegates between District-level and At-large. (Rule 8.C, Call I.B, I.I, Appendix B & Reg. 4.31)
- 2. District-level delegates and alternates shall be elected through a proportional representation system based on a three-tier caucus system with the first determining step occurring on February 20, 2016 at precinct meetings in each county of Nevada at locations determined by the State Party. (Rules 11.A & 13.A)

The February 20, 2016 non-binding presidential preference caucus will open its doors for registration at 11:00 a.m. and be conducted in public venues and with limits on the amount of time allowed for candidate debates so that each caucus may be run efficiently and participants' time respected. Caucus registration shall remain open until 12:00 p.m., at which time the viability threshold will be determined

The precinct caucus will be called to order by its Temporary Chair at 11:30 a.m. At that time the Temporary Chair will announce the caucus rules and read greetings from the State Chair, Senator Harry Reid, and other elected officials.

The first actionable order of business shall be the election of a Permanent Chair. Following the election of the Permanent Chair, a Secretary shall be elected.

At 12:00 p.m. the Permanent Chair will determine viability based on the total number of eligible caucus attendees and the number of delegates assigned to that precinct under the Nevada Revised Statutes (NRS). The ratios and formulae used to calculate the number of delegates elected from each precinct to the next determining step follow NRS 293. 133 (See Appendix A).

The ratios used to determine viability are as follows:

 For precincts electing 1 delegate, there is no viability threshold and the delegate shall be elected by a simple majority vote of those eligible caucus attendees present and voting.

- For precincts electing 2 delegates, viability shall be twentyfive percent (25%) of the eligible caucus attendees present and voting.
- For precincts electing 3 delegates, viability shall be one-sixth (1/6) of the eligible caucus attendees present and voting.
- For precincts electing 4 or more delegates, viability shall be fifteen percent (15%) of the eligible caucus attendees present and voting.

Once a hard count of the eligible caucus attendees present is completed, the Permanent Chair shall use the aforementioned formulae to determine the number of participants required for a preference group to meet the viability threshold and announce that number to the caucus. At this time, the Permanent Chair shall also explain the procedures for aligning into presidential preference groups.

Following the Permanent Chair's explanation of the alignment process, those eligible caucus attendees present at the determination of the viability threshold will break into preference groups for the initial alignment. The time period for initial alignment shall be up to fifteen minutes, and may be extended at the discretion of the Permanent Chair.

After the initial alignment has concluded, the Permanent Chair shall make three (3) announcements to the caucus:

- 1. The previously announced number of participants required for a presidential preference group to meet the viability threshold.
- 2. The results of the initial alignment, including which preference groups have met the viability threshold; and
- 3. Which preference groups did not meet the viability threshold.

Upon the conclusion of the announcement of results from the initial alignment, if and only if there are any non-viable preference groups, the eligible caucus attendees in those groups will have up to another fifteen (15) minutes to realign with a viable group. This process is the second alignment. Only those eligible caucus attendees who aligned with non-viable groups are permitted to realign. Eligible participants in viable groups will have their preference cards collected after the first alignment, and only those eligible attendees from non-viable groups retaining their preference cards will be permitted to realign.

Following the second alignment—or first alignment, in the event that no preference groups are non-viable—the Permanent Chair will allocate the

delegates for the precinct to the viable preference groups using the following formula:

(# of members within a presidential preference group) x (# of delegates elected from that precinct caucus)

(Total number of eligible precinct caucus attendees)

The result of this formula shall be rounded up at .5, and rounded down below .5.

Due to rounding, it is possible to apportion more or less delegates than the caucus is required to elect. In these cases, a group or groups may gain or lose a delegate depending upon the fractions that result when determining their share of delegates. A group may never lose its only delegate.

These results will be determined at the caucus by the Permanent Chair using the caucus mathematics worksheet. A representative from each preference group will verify the caucus math. These results will then be reported to the Nevada State Democratic Party using an automated telephone (IVR) based reporting system.

To fill the delegate positions awarded to each preference group, eligible participants shall elect by a show of hands, within that preference group, those delegates to county convention for any person nominated to run as a delegate. Delegates can self-nominate or be nominated by another person. A potential delegate does not need to be present to be nominated and elected as a delegate so long as that person is a registered Democrat residing within that precinct. However, in order to run for a national delegate position, a person must be elected as a delegate at all three levels of the three-tiered system (precinct caucus, county convention, state convention) as well as attend each level; therefore, any person elected as a delegate without having attended a precinct caucus will be ineligible to run for any national delegate position.

Preference groups shall be instructed by the Permanent Chair to elect as equal a number of men and women as is practicable. The Permanent Chair shall read the following statement from the State Charter prior to the election of delegates:

"Discrimination in the conduct of Democratic Party affairs on the basis of sex, race, age, color, national origin, religion, sexual orientation, physical disability, or economic status is prohibited. In order to encourage full participation by all Democrats in the delegate selection process and in all Party business, Diversity Programs shall be implemented with particular concern for minority groups as defined in Democratic National Committee Charter."

Alternates to the county convention shall be elected using the same

guidelines as delegates to the county convention. However, there shall be no cap on the number of alternates who may be elected. Alternate participation in the county conventions is detailed in these rules.

In any precinct where no eligible persons participate in the presidential preference caucus; that precinct shall receive no delegates to the county convention and there shall be no delegate vacancies for that precinct.

Following the election of county convention delegates and alternates by viable preference groups, further party business will be conducted. Resolutions for the county party platform shall be submitted by any eligible caucus attendees. Eligible caucus attendees may discuss these resolutions, however, there will be no vote and all resolutions shall be forwarded to the county convention's platform committee.

Eligible caucus attendees will also nominate any eligible persons for that county's central committee. These nominations will not be voted on, but shall be forwarded to that county's chair for consideration compliant with that county party's rules and bylaws.

Nevada will hold at-large caucuses where there is a large concentration of shift workers so these voters have every possible opportunity to participate in a precinct caucus. These at-large caucuses will be conducted similarly to precinct caucuses, and a full outline of at-large caucuses is presented in Appendix C.

- 3. Allocation of District Level Delegates and Alternates
 - a. The district-level delegates and alternates shall be elected by a three-tier caucus-to-convention system.
 - 1) The first tier and determining step are the **February 20**th **precinct caucuses**, which elect delegates to the county conventions.
 - Potential delegates and alternates must file a non-binding presidential preference pledge of support, or uncommitted status upon signing in to their caucus, and this must be completed before 12:00 p.m., when the caucus's viability threshold is determined.
 - Non-binding presidential preference groups will be formed at the precinct caucuses based on the non-binding sign-in preference pledges.
 - iii. Delegates to the county conventions are elected by the eligible attendees of the precinct caucus. State law provides for the election of at least one delegate for any precinct with at least one registered Democrat (NRS 293.133, Section 1). The

apportionment of delegates for precincts shall be as of November 1st, 2015. All Nevada Democratic registered precinct caucus attendees become automatic delegates to their county convention should the number of caucus attendees not exceed the number of delegates allocated to the next tier. Delegates are not bound to their declared presidential preference at the precinct caucus per the Nevada State Democratic Party Charter.

- 2) The second tier and step of the delegate selection process shall be county conventions, held on April 2nd.
 - a) Exact registration times shall be set by each county's respective convention committee. However, each convention committee shall be directed to open in-person registration for no less than three (3) hours between 4:00 p.m. and 9:00 p.m. on Friday, April 1st; and no less than two (2) hours prior to the convention's call to order, while remaining open until 12:00 p.m. Where practicable, the Nevada State Democratic Party encourages county parties to use online pre-registration beginning up to 30 days prior to the county convention date. However, the use of online pre-registration does not exempt or mitigate the requirements for in-person registration set forth here.
 - b) County conventions shall be called to order no later than 10:00 a.m. on Saturday, April 2nd.
 - c) Alternates to the county conventions will be allowed to attend regardless of voting status. If there are vacancies in the allotted number of delegates, alternates will be allowed to participate as a voting delegate based on the order of their sign-in time and presidential preference. No alternates shall be seated until registration closes at noon and all eligible delegates have been seated.
 - d) All delegates and alternates must register a presidential preference or uncommitted status at the time of registration. Delegates and alternates who wish to run for a National Delegate position at the state convention (third tier) must file a Preliminary Delegate Intent Form prescribed by the Nevada State Democratic Party no later than 10:00 a.m. on April 2nd. Delegate Intent Forms will be made available on the Nevada State Democratic Party website, www.nvdems.com, 30 days in advance of county conventions, and county parties shall be responsible for making an adequate number of these forms available during the in-person registration periods.
 - e) A non-binding presidential preference poll will be conducted at the

county conventions based on written pledges of support.

f) Delegates to county conventions shall be considered to have aligned with a preference group when they are registered for the convention. A delegate shall be required to designate his or her preference group at the time of registration. A delegate who refuses to designate a preference group shall be registered by the Credentials Committee as uncommitted.

The Credentials Committee of each county convention shall have the responsibility of determining the number of delegates within each preference group, and shall, upon completion of registration (at 12:00 p.m.), present a report to inform the convention of the size of each preference group.

Following the report of the Credentials Committee, all delegates shall be afforded a one (1) hour period to realign with other groups if they so desire. A delegate choosing not to realign shall continue to be counted a part of his or her initial alignment as aforementioned.

Any preference group failing to obtain fifteen percent (15%) of the total number of registered delegates at the county convention shall be declared non-viable.

Upon completion of the one (1) hour period for initial alignment of all delegates, the Credentials Committee shall report to the convention the viable and non-viable groups. In the event there are non-viable groups, members of non-viable groups shall have a reasonable amount of time not less than one-half hour in which to realign in second alignment with or into other viable groups if they so choose. Members of viable groups will not be allowed to realign the second alignment. If there are no non-viable groups, no second alignment will be conducted.

g) Election of delegates and alternates to the state convention will occur at the county conventions after the completion of alignment, and shall be conducted by non-secret signed ballot (Rule 2.F, Charter of the Democratic Party of the United States Article 9, Section 12). Nevada state statute provides for the election of one (1) delegate per 150 registered Democratic voters in each county (Rule 8.B, NRS 293.145). Should the number of delegates and alternates to a county convention not exceed that county's maximum delegate allocation to the state convention, all delegates and alternates shall become automatic delegates to the state convention.

- 3) The final tier and step of the delegate selection process shall be the May 14th and 15th state convention held in Las Vegas at a location determined by the State Party.
 - a) In-person registration for the State Convention will begin no later than 5:00 p.m. on Friday, May 13th. Registration will close at 10:00 a.m. on Saturday, May 14th.
 - b) The State Convention will be called to order at 9:00 a.m. on Saturday, May 14th.
 - c) Alternates to the State Convention will be allowed to attend regardless of voting status. If there are vacancies in the allotted number of delegates, alternates will be allowed to participate as a voting delegate by order of sign-in and presidential preference.
 - d) Potential candidates for National Delegate must file their Delegate Intent Forms by 10:00 a.m. on May 14th. All delegates must sign a Binding Presidential Pledge of Support, or uncommitted status, by 10:00 a.m. May 14th. (alternative filing deadlines for pledged PLEO and at-large delegates and alternates are delineated in the sections of this plan detailing selection of those delegates)
 - e) A binding Presidential Preference will occur by 10:00 a.m., May 14th
 - f) Delegates to the state convention shall be considered to have aligned with a preference group when they are registered for the convention. A delegate shall be required to designate his or her preference group at the time of his or her registration, and a delegate who refuses to designate a preference group shall be registered by the Credentials Committee as uncommitted.

The Credentials Committee of the Convention in question shall have responsibility of determining the number of delegates within each preference group, and shall upon completion of registration, present a report to the convention of the size of each preference group.

Following the report of the Credentials Committee, all delegates will be afforded a one (1) hour period to realign with other groups if they so desire. A delegate choosing not to realign shall continue to be counted as part of his or her initial alignment as aforementioned.

Any preference group which fails to obtain fifteen percent (15%) of the total number of registered delegates at the state convention shall be declared non-viable. Upon completion of the one (1) hour period for initial alignment of all delegates, the Credentials Committee shall report to the convention the viable and non-viable preference groups at the convention. If there are non-viable groups, a reasonable time period of not less than one-half hour shall be allotted for alignment with or into viable groups. If this second alignment occurs, members of viable groups will not be permitted to realign.

Following the second alignment—or first alignment in the event there are no non-viable groups—the Credentials Committee shall report to the convention the final preference groups and their relative strength within the convention.

- g) Viability and the fifteen percent (15%) Presidential Preference threshold will be determined by 10:00 a.m. on May 14th. Presidential representatives shall be notified at this time.
- Final approval/disapproval of applications for district-level delegates by Presidential Representatives shall be received at 12:00 p.m. on May 14th.
 - a. At 2:30 p.m. on May 14th, district-level delegates and alternates will be elected by Congressional District Caucuses. Each district will divide into separate rooms, and after brief candidate remarks, the election of district-level delegates and alternates to the Democratic National Convention (Rule 12.G) shall be conducted by non-secret signed ballot (Rule 2.F; Charter of the Democratic Party of the United States, Article 9, Section 12) of eligible delegates in the Congressional District Caucus.
 - b. At approximately 5:30 p.m. on May 14th, the state convention as a whole will elect the five (5) PLEO delegates, followed by eight (8) at-large delegates and one (1) at-large alternate.
- 4. Apportionment of District-Level Delegates and Alternates
 - he districts based on a formula giving equal weight to total population and to the average vote for the Democratic candidates in the 2008 and 2012 presidential elections to ensure delegates are apportioned fairly and reflect the regional and ethnic diversity of Democrats in Nevada. A higher turnout of registered voters in 2008 and 2012 best reflects that diversity. (Rule 8.A, Reg. 4.10, Reg. 4.11 & Appendix A)
 - b. The state's total number of district-level delegates will be equally divided between men and women. (Rule 6.C.1 & Reg. 4.8)

c. The district-level delegates and alternates are apportioned to districts as indicated in the following table:

District		Delegates		Alternates			
District	Males	Females	Total	Males	Females	Total	
#1	2	3	5	1	0	1	
#2	3	3	6	0	0	0	
#3	3	3	6	0	1	1	
#4	3	3	6	0	0	0	
Total	11	12	23	1	1	2	

- 5. District-Level Delegate and Alternate Filing Requirements
 - A district-level delegate and alternate candidate may run for election only within the district in which he or she is registered to vote. (Rule 12.H)
 - b. An individual can qualify as a candidate for district-level delegate or alternate to the 2016 Democratic National Convention by filing a statement of candidacy designating his or her singular presidential (or uncommitted) preference and a signed pledge of support for the presidential candidate (including uncommitted status) with the State Party by 10:00 am on May 14th. Statements of candidacy may be presented in person, by mail, or by fax to the Nevada State Democratic Party, 6233 Dean Martin Drive, Las Vegas, NV 89118. Faxes directed to 702-736-2700. A delegate or alternate candidate may modify his or her singular presidential preference by submitting an updated pledge of support no later than the filing deadline. (Rule 12.B, Rule 14.F & Reg. 4.21)
 - c. All candidates considered for district-level alternate positions must meet the same requirements as candidates for district-level delegate positions. Candidates who were not chosen at the delegate level may be considered at the alternate level. (Rule 12.C)

- 6. Presidential Candidate Right of Review for District-Level Delegates and Alternates
 - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 10:30 a.m., May 14th, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (Rule 12.D & Rule 12.F)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair by Noon, May 14th, a list of all such candidates he or she has approved, provided that approval be given to at least three (3) times the number of candidates for delegate men and three (3) times the number of candidates for delegate women, and three (3) times the number of candidates for alternate men and three (3) times the number of alternate women to be selected. (Rule 12.E.1 & Reg. 4.24)
 - c. Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the State Democratic Chair not later than Noon, May 14.
 - d. National convention delegate and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate or alternate at that level pledged to that presidential candidate (including uncommitted status). (Rule 12.E & Reg. 4.24)
 - e. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective district-level delegate candidates and district-level alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved district-level delegate candidates and district-level alternate candidates as indicated in Section III.A.5.b of this Plan.
- 7. Fair Reflection of Presidential Preference
 - a. Caucus/Convention Proportional Representation Plan (Rule 13.A, Rule 13.B & Rule 13.D)

Nevada is a caucus/convention state. Accordingly, delegate and alternate positions shall be allocated so as to fairly reflect the expressed presidential preference or uncommitted status of the

caucus participants in each district. Therefore, the national convention delegates elected at the district level shall be allocated in proportion to the percentage of the caucus vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates or alternates. (Rule 13.B)

- b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be the percentage of the vote received in that district by the front-runner minus 10%. (Rule 13.F)
- c. Delegates and Alternates will be selected by a caucus of a state convention delegates from the unit who sign statements of support for that presidential candidate in their Congressional District Caucus.
- 8. Equal Division of District-Level Delegates and Alternates
 - a. In order to ensure the district-level delegates are equally divided between men and women, delegate positions within each district will be designated by presidential preference beginning with the highest votegetting presidential preference. This assignment of delegate positions, alternating by sex as mathematically practicable, will continue with the next highest vote-getting preferences in descending order until the gender of each position has been assigned. (Rule 6.C.1 & Reg. 4.8)

In districts with an odd number of delegates, the first delegate selected for the winning presidential preference must be of the same sex as the advantaged gender in that district. Following that determination, the allocation would continue alternating by gender for the winning presidential preference and any subsequent preferences. In districts with an even number of delegates, the highest-vote getting delegate candidate for the district's winning presidential preference will be the first delegate assigned. Following that determination, the state will then designate the remaining positions for that presidential preference and any subsequent preferences alternating by gender, as mathematically practicable.

- b. After the delegates are selected, the alternates will be awarded, using the same process described above.
- 9. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's district-level delegates and alternates to the Democratic National Convention within 10 days after their election. (Rule 8.C & Call IV.A)

B. Unpledged Delegates

- 1. Unpledged Party Leaders and Elected Officials
 - a. The following categories (if applicable) shall constitute the Unpledged Party Leaders and Elected Official delegate positions:
 - (1) Members of the Democratic National Committee who legally reside in the state; (Rule 9.A.1, Call I.F, Call I.J, & Reg. 4.13)
 - (2) Democratic President and Democratic Vice President (if applicable); (Rule 9.A.2 & Call I.G)
 - (3) All of Nevada's Democratic Members of the U.S. House of Representatives and the U.S. Senate; (Rule 9.A.3, Call I.H & Call I.J)
 - (4) The Democratic Governor (if applicable); (Rule 9.A.4, Call I.H & Call I.J)
 - (5) "Distinguished Party Leader" delegates who legally reside in the state (if applicable); [Persons who qualify as "Distinguished Party Leader" delegates are: all former Democratic Presidents or Vice Presidents, all former Democratic Leaders of the U.S. Senate, all former Democratic Speakers of the U.S. House of Representatives and Democratic Minority Leaders, as applicable, and all former Chairs of the Democratic National Committee.] (Rule 9.A.5, Call I.G & Reg. 4.13)
 - b. The certification process for the Unpledged Party Leader and Elected Official delegates is as follows:
 - (1) Not later than March 1, 2016, the Secretary of the Democratic National Committee shall officially confirm to the State Democratic Chair the names of the unpledged delegates who legally reside in Nevada. (Rule 9.A)
 - (2) Official confirmation by the Secretary shall constitute verification of the unpledged delegates from the categories indicated above. (Call IV.B.1)
 - (3) The State Democratic Chair shall certify in writing to the Secretary of the DNC the presidential preference of state's unpledged delegates 10 days after the completion of the State's Delegate Selection Process. (Call IV.C)

2. For purposes of achieving equal division between delegate men and delegate women within the state's entire convention delegation, the entire delegation includes all pledged and unpledged delegates. (Rule 6.C)

C. Pledged Party Leader and Elected Official (PLEO) Delegates

- 1. Nevada is allotted 5 pledged Party Leader and Elected Official (PLEO) delegates. (Call I.D, E & Appendix B)
- 2. Pledged PLEO Delegate Filing Requirements
 - a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. (Rule 9.B.1 & Reg. 4.15)
 - b. An individual can qualify as a candidate for a position as a pledged PLEO delegate by filing a statement of candidacy and statement of presidential preference for a singular candidate with the State Party by 10:00 a.m., May 14th. The presidential preference of a candidate for PLEO delegate may be modified by submitting an updated statement of candidacy before the deadline. Because this deadline is prior to the election of district-level delegates, candidates may indicate their intent to run in any combination of delegate categories: district-level, pledged PLEO, or at-large. Any pledged PLEO eligible candidate elected at the district-level will become ineligible to run in additional categories. However, if a pledged PLEO-eligible candidate runs, and is not elected at the district level, he or she is still able to run as a pledged PLEO, provided they re-file their intent with the State Party by 4:00 p.m. May 14th. (Rule 9.B.3, Rule 14.G, Reg.4.16 & Reg. 4.21)

3. Presidential Candidate Right of Review

- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 4:15 p.m., May 14th, a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. (Rule 9.B.3 & Rule 12.D)
- b. Each presidential candidate, or that candidate's authorized representative(s), must file with the State Democratic Chair, by 5:15 p.m., May 14th, a list of all such candidates he or she has approved, as long as approval is given to at least one (1) name for every position to which the presidential candidate is entitled. (Rule 12.E.2 & Reg. 4.24)

- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than 5:15 p.m., May 14th.
- d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan.
- 4. Selection of Pledged Party Leader and Elected Official Delegates
 - a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. (Rule 9.B.2, Rule 10.C, Rule 13.E & Rule F)
 - b. Selection of the pledged PLEO delegates will occur at 5:30pm on May 14th at the State Convention, which is after the election of district-level delegates and alternates and prior to the selection of at-large delegates and alternates. (Rule 9.B)
 - c. These delegates will be selected by the state convention as a whole by non-secret signed ballot. (Rule 9.C)
 - d. Alternates are not selected at the pledged Party Leader and Elected Official level. These alternates are combined with the at-large alternates and selected as one unit. (Reg. 4.31)
- 5. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's pledged Party Leader and Elected Official delegates to the Democratic National Convention within 10 days after their election. (Rule 8.D & Call IV.A)

D. At-Large Delegates and Alternates

- 1. The state of Nevada is allotted 7 at-large delegates and 1 at-large alternates. (Rule 8.C, Call I.B, II, Appendix B & Reg. 4.31)
- 2. At-Large Delegate and Alternate Filing Requirements
 - a. Persons desiring to seek at-large delegate or alternate positions may file a statement of candidacy designating their singular presidential or

uncommitted preference and a signed pledge of support for the presidential candidates (including uncommitted status) with the State Party by 10:00 a.m., May 14th. A delegate or alternate candidate may modify his or her singular presidential preference by submitting an updated pledge of support no later than the filing deadline. (Rule 12.B, Rule 14.G, Reg. 4.22, Reg. 4.28 & Reg. 4.31)

b. The statement of candidacy for at-large delegates and for at-large alternates will be the same. After the at-large delegates are elected by the state convention as a whole, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. (Rule 18.A)

3. Presidential Candidate Right of Review

- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 4:45 p.m., on May 14th, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (Rule 12.D) (Reg. 4.23 & Reg. 4.28)
- b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair, by 5:45 p.m., May 14th, a list of all such candidates he or she has approved, provided that, at a minimum, one (1) name remain(s) for every national convention delegate or alternate position to which the presidential candidate is entitled. (Rule 12.D.4, Rule 12.E.2 & Reg. 4.24)
- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than 5:45 p.m., May 14th.
- d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in Section III.D.3.b of this Plan.

4. Fair Reflection of Presidential Preference

- a. At-large delegate and alternate positions shall be allocated among presidential preferences according to division of preferences among convention participants, provided that no person participating shall automatically serve by virtue of holding a public or Party office. (Rule 10.C) (Rule 9.D & Reg. 4.18)
- b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. (Rule 13.E)
- c. If no presidential preference reaches a 15% threshold, the threshold shall be the percentage of the statewide vote received by the front-runner, minus 10%. (Rule 13.F)
- d. If a presidential candidate is no longer a candidate at the time of selection of the at-large delegates, then those at-large slots that would have been allocated to the candidate will be proportionally divided among the remaining preferences entitled to an allocation. (Rule 10.C)
- e. If a given presidential preference is entitled to one (1) or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one (1) at-large alternate position. (Rule 18.B, Call I.I & Reg. 4.31 & Reg. 4.34)

5. Selection of At-Large Delegates and Alternates

- a. The selection of the at-large delegates and alternates will occur at 6:00p.m. on May 14th at the state convention, which is after all pledged Party Leader and Elected Official delegates have been selected. (Rule 8.D & Call III)
- b. These delegates and alternates will be selected by the state convention as a whole by non-secret signed ballot. (Rule 8.E & Rule 10.B)
- c. Priority of Consideration
 - (1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. (Rule 6.A.)
 - (2) In order to continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race/ethnicity, age, sexual orientation, gender identity or disability. (Rule 5.C, Rule 6.A.3 & Reg. 4.7)

- (3) The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions between men and women, and may be used to achieve the representation goals established in the Affirmative Action section of this Plan. (Rule 6.A & Rule 6.C)
- (4) Delegates and alternates are to be considered separate groups for this purpose. (Rule 6.A.3, Rule 10.A, Reg. 4.8 & Reg. 4.19)
- 6. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and alternates to the Democratic National Convention within 10 days after their election. (Rule 8.C & Call IV.A)

E. Replacement of Delegates and Alternates

- A pledged delegate or alternate may be replaced according to the following guidelines:
 - a. Permanent Replacement of a Delegate: (Rule 18.D.3)
 - (1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
 - (2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and sex of the delegate he/she replaces, and to the extent possible shall be from the same political subdivision within the state as the delegate.
 - (a) In the case where the presidential candidate has only one (1) alternate, that alternate shall become the certified delegate.
 - (b) If a presidential candidate has only one (1) alternate, and that alternate permanently replaces a delegate of the opposite sex, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 18.D.2, the State Party Committee shall, at the time of a subsequent permanent replacement, replace a delegate with a person of the opposite sex, in order to return the delegation to equal division of men and women. (Reg. 4.33)
 - (3) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies or is no longer eligible

to serve, he or she shall be replaced, after consultation with the State Party, by the authorized representative of the presidential candidate to whom he or she is pledged. (Rule 18.D.2)

- a. Temporary Replacement of a Delegate: (Rule 18.D.3)
 - (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
 - (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate he/she replaces, and to the extent possible shall be of the same sex and from the same political subdivision within the state as the delegate.
- b. The following system will be used to select permanent and temporary replacements of delegates: (Rule 18.D.1)
 - (1) The delegate chooses the alternate.
- c. Certification of Replacements
 - (1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the State Democratic Chair. (Rule 18.D.3)
 - (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the Nevada's Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. (Call IV.D.1)
 - (3) Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. (Call IV.D.1 & Reg. 4.32)
 - (4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet. (Call VIII.F.3.d, Call VIII.F.3.b & Reg. 5.6)

- d. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same sex and, to the extent possible, from the same political subdivision as the alternate being replaced. (Rule 18.E)
- 2. Unpledged delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: (Rule 18.E & Reg. 4.33)
 - a. Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. (Call IV.D.2.a)
 - b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2016 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of unpledged delegates. (Call, IV.D.2.b)
 - c. Unpledged distinguished Party Leader delegates allocated to the state pursuant to Rule 9.A.(5), shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. (Call IV.D.2.c)
 - d. In no case may an alternate cast a vote for an unpledged delegate. (Call VIII.F.3.d)

Section IV Convention Standing Committee Members

A. Introduction

1. Nevada has been allocated (1) member(s) on each of the three (3) standing committees for the 2016 Democratic National Convention (Credentials, Platform and Rules), for a total of 3 members. (Call VII.A & Appendix D)

- 2. Members of the Convention Standing Committees need not be delegates or alternates to the 2016 Democratic National Convention. (Call VII.A.3)
- 3. These members will be selected in accordance with the procedures indicated below. (Rule 1.G)

B. Standing Committee Members

- 1. Selection Meeting
 - The members of the standing committees shall be elected by a quorum of Nevada's National Convention delegates, at a meeting to be held on May 15th. (Call VII.B.1)
 - All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. (Call VII.B.1)

2. Allocation of Members

- a. The members of the standing committees allocated to Nevada shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in the state's delegation to calculate the at-large apportionment pursuant to Rule 13.E. of the Delegate Selection Rules. (Call VII.C.1 & Reg. 5.8)
- b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Nevada. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. (Call VII.C.2)
- c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. (Call VII.C.3)

d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. (Call VII.C.4)

3. Presidential Candidate Right of Review

- a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. (Call VII.D.1)
- b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the State Democratic Chair, by 10:00 a.m. May 15th, a minimum of (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one (1) person for each slot awarded to such candidate for members of standing committees. (Call VII.D.2)

4. Selection Procedure to Achieve Equal Division

- a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Nevada's affirmative action goals and that their respective members are equally divided between men and women. (Rule 6.1 & Reg. 4.9)
- b. Each position on each standing committee shall be assigned by gender. For example, the first position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a female, the second position for a male, and the remaining positions shall be designated in like fashion, alternating between males and females. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by sex, the designation shall continue with the Platform Committee, then the Rules Committee.
 - (1) A separate election shall be conducted for membership on each standing committee.

- (2) The membership of the standing committees shall be as equally divided as possible under the state allocation; if the number is even, the membership shall be equally divided between men and women; if the number is odd, the variance between men and women may not exceed one (1), and the advantaged gender must not remain constant for the three (3) standing committees. (Call VII.E.1)
- (3) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate sex.

5. Certification and Substitution

- a. The State Democratic Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. (Call VII.B.3)
- b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected but not later than 48 hours before the respective standing committee meets. (Call VII.B.4)

Section V The Delegation

A. Nevada will select one (1) person to serve as Delegation Chair and 2 to serve as Convention Pages. (Call IV.E, Call IV.F.1 & Appendix C)

B. Delegation Chair

- 1. Selection Meeting
 - a. The Delegation Chair shall be selected by a quorum of the state's National Convention Delegates, at a meeting to be held on May 15th. (Call IV.E)
 - b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. (Rule 3.C)
- 2. The State Democratic Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after his or her selection. (Call IV.E)

C. Convention Pages

- 1. Two (2) individuals will be selected to serve as Nevada's Convention Pages by the State Democratic Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place on May 15th. (Call IV.F.3, Appendix C & Reg. 5.7)
- 2. The Convention Pages shall be as evenly divided between men and women as possible under the state allocation and shall reflect as much as possible, the Affirmative Action guidelines in the Affirmative Action Plan. (Reg. 5.7.A)
- 3. The State Democratic Chair shall certify the individuals to serve as Nevada's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. (Call IV.F.3 & Reg. 5.7.B)

Section VI General Provisions and Procedural Guarantees

- A. The Nevada Democratic Party reaffirms its commitment to an open party by incorporating the "six basic elements" as listed below. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. (Rule 4.A. & Rule C)
 - 1. All public meetings at all levels of the Democratic Party in Nevada should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity, economic status or physical disability (hereinafter collectively referred to as "status"). (Rule 4.B.1)
 - 2. No test for membership in, nor any oaths of loyalty to, the Democratic Party in Nevada should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on "status." (Rule 4.B.2)
 - 3. The time and place for all public meetings of the Democratic Party in Nevada on all levels should be publicized fully and in such manner as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. (Rule 4.B.3)
 - 4. The Democratic Party in Nevada, on all levels, should support the broadest possible registration without discrimination based on "status." (Rule 4.B.4)

- 5. The Democratic Party in Nevada should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of each State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. (Rule 4.B.5)
- 6. The Democratic Party in Nevada should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. (Rule 4.B.6)
- B. Discrimination on the basis of "status" in the conduct of Democratic Party affairs is prohibited. (Rule 5.B)
- C. Nevada's delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all unpledged delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division. (Rule 6.C)
- D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. (Rule 12.A)
- E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person's presidential choice as expressed at the time the delegate is elected. (Rule 12.I)
- F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. (Rule 12.J)
- G. All delegates, alternates and standing committee members must be bona fide Democrats who have the interests, welfare and success of the Democratic Party of the United States at heart, who subscribe to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. (Rule 12.H & Reg. 4.25)
- H. Forty percent (40%) of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to

- the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. (Rule 15)
- I. Proxy voting is prohibited. (Rule 16 & Reg. 4.29)
- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. (Rule 17.A)
- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. (Rule 17.B)
- L. All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan. (Rule 1.F & Rule 11.B)
- M. In electing and certifying delegates and alternates to the 2016 Democratic National Convention, Nevada thereby undertakes to assure all Democratic voters in the state a full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action programs toward that end: that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2016 Democratic National Convention: and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. Furthermore, voters in the state will have the opportunity to cast their election ballots for the Presidential and Vice Presidential nominees selected by said Convention, and for electors pledged formally and in good conscience to the election of these Presidential and Vice Presidential nominees, under the label and designation of the Democratic Party of the United States. (Call II.B)

Section VII Affirmative Action, Outreach and Inclusion Plan

A. Statement of Purpose and Organization

- 1. Purpose and Objectives
 - a. In order that the Democratic Party at all levels be an open Party, which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by Nevada. (*Rule 5.A*)
 - b. Discrimination on the basis of "status" in the conduct of Democratic Party affairs is prohibited. (*Rule 5.B*)
 - c. All public meetings at all levels of the Democratic Party in Nevada should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity, economic status or physical disability (hereinafter collectively referred to as "status"). (Rule 4.B.1)
 - d. Consistent with the Democratic Party's commitment to including groups historically under-represented in the Democratic Party's affairs, by virtue of race/ethnicity, age, sexual orientation, gender identity or disability, Nevada has established goals for these groups. (Rule 5.C & Reg. 4.7)
 - e. In order to encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the Nevada Democratic Party has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. To further encourage full participation in the process, the State Party has established goals and timetables for other underrepresented groups, including LGBT Americans, people with disabilities and youth. (Rule 6.A & Rule 7)
 - (1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. (Rule 6.A.1)
 - (2) For the delegate selection process, "Youth" is defined as any participant 36 years old and younger.
 - (3) For the delegate selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe.

(4) These goals shall not be accomplished either directly or indirectly by the Party's imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. (Rule 6.A.2)

2. Organizational Structure

- a. An Affirmative Action Committee shall be appointed by the State Democratic Chair on March 2, 2015. (Rule 6.F)
- b. The State Democratic Chair shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the State's Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information no later than 15 days after their appointment. (Reg. 2.2.K)
- c. The Committee shall consist of members from each delegate district representing the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan. [See Appendix A]
- d. The Affirmative Action Committee shall be responsible for:
 - (1) Reviewing the proposed Delegate Selection and Affirmative Action Plans and making recommendations to the State Democratic Chair.
 - (2) Directing the implementation of all requirements of the Affirmative Action section of this Plan.
 - (3) Implementing a financial assistance program for delegates and alternates. (Rule 6.G)
 - (4) Ensuring, on behalf of the State Party Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. (Rule 6.E)
- e. Financial and staff support for the Affirmative Action Committee shall be provided by the State Party Committee to the greatest extent feasible, including, but not limited to, making available on a priority basis, the State Party staff and volunteers and covering all reasonable costs incurred in carrying out this Plan.
- 3. Implementation of the Affirmative Action Plan shall begin no later than September 15, 2015, with the distribution of the press kits, and will continue through the end of the delegate selection process. (*Rule 1.F*)

B. Efforts to Educate on the Delegate Selection Process

- 1. Well-publicized educational workshops will be conducted in each of the delegate districts beginning in September 2015. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with physical disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting populace. (Rule 3.A, Rule 3.C & Rule 3.D)
- 2. A speakers bureau of volunteers from the Affirmative Action Committee comprised of individuals who are fully familiar with the process, will be organized to appear before groups, as needed, to provide information concerning the process.
- 3. The State Party's education efforts will include outreach to community leaders within the Democratic Party's constituencies and making sure that information about the delegate selection process is available to Democratic clubs, affiliates and Party caucuses representing specific constituencies.
- 4. The State Party will publish and make available at no cost: a clear and concise explanation of how Democratic voters can participate in the delegate selection process; an explanation of how, where and when persons can register to vote; and delegate district maps. As well, the State Party shall also make available copies of the State Party Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan, and relevant state statutes at no cost. Copies of documents related to the state's delegate selection process will be prepared and the Affirmative Action Committee will distribute them in the various delegate districts not later than October 12, 2015. (Rule 1.H)
- 5. The State Party shall take all feasible steps to encourage persons to register and to vote as Democrats and will seek to ensure simple and easy registration procedures. (Rule 2.C)

C. Efforts to Publicize the Delegate Selection Process

Special attention shall be directed at publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process and where to get additional information. The foregoing information will also be published in the State Party communications and on the State Party's website. The Party

organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. (Rule 3.C & Rule 3.D)

- 2. Newspapers, radio and television will be utilized to inform the general public how, when and where to participate in the delegate selection process. Specifically, this information should provide details as to how to qualify to run as a delegate candidate. Special effort shall be directed to the major daily newspapers, radio and television stations by the State Democratic Chair, Affirmative Action Committee members and staff. Regular releases during the delegate selection process to all other media sources, weekly newspapers, and wire services should complete timely coverage. [Appendix B] (Rule 4.B.3 & Rule 6.D)
- 3. A priority effort shall be directed at publicity among the Democratic Party's constituencies.
 - a. Information about the delegate selection process will be provided to minority newspapers and radio stations, ethnic press, Native American, Asian Americans and Pacific Islanders, Spanish-speaking and other non-English press, radio stations and publications, and women's organizations, student newspapers, LGBT press, disability press, and any other specialty media in the state that is likely to reach the Democratic constituency groups set forth in the Introduction of this Affirmative Action Plan.
 - b. The State Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of County Central Committee meetings, Affirmative Action Committee meetings, social events, town meetings and rallies, precinct meetings, County Conventions, State Convention and Affirmative Action workshops, shall be effectively publicized, multilingually where necessary, to encourage the participation of minority groups. (Rule 6.D)
- 4. Not later than September 15th, 2015, a press kit shall be made and provided to each daily and weekly newspaper as well as to the electronic media. The press kit will include:
 - a summary of all pertinent rules related to the state's delegate selection process;
 - b. a map of delegate districts and how many delegates will be elected within each district;

- c. a summary explaining the operation and importance of the 2016 Convention; and
- d. materials designed to encourage participation by prospective delegate candidates.

D. Representation Goals

- 1. The State Party has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in the state's Democratic electorate. These constituency percentages shall be established as goals for representation in the state's convention delegation. (Rule 6.A)
- 2. The State Party has determined the demographic composition of members of the LGBT community, people with disabilities, and youth in the state's Democratic electorate and furthermore, the State Party has chosen to establish these percentages as goals for representation in the state's convention delegation. Data utilized included partisan registration, census data including the American Community Survey (ACS) and polling data from Gallup for LGBT identification.

	African Americans	Hispanics	Native Americans	Asian Americans and Pacific Islanders	LGBT Americans	People with Disabilities	Youth
Percent in Democratic Electorate	16	21	2.0	8	7	12	29
Numeric Goals for Delegation	7	9	1	3	4	5	12

- 3. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and unpledged) shall be compared with the State Party's goals in order to achieve an at-large selection process that helps to bring about a representative balance.
- 4. Use of the at-large delegation to achieve the affirmative action goals established by this Plan does not obviate the need for the State Party to conduct outreach activities such as recruitment, education and training. (Rule 6.A.3)

E. Obligations of Presidential Candidates to Maximize Participation

- 1. Presidential candidates shall assist the Nevada Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan. (Rule 6.H)
- 2. Each presidential candidate must submit a written statement to the State Democratic Chair by *January 1, 2016* which indicates the specific steps he or she will take to encourage full participation in Nevada's delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate. (*Rule 6.H.1*)
- 3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. (Rule 6.H.2)
- 4. Presidential candidates (including uncommitted status) shall use their best effort to ensure that their respective delegations within the state's delegate, alternate and standing committee delegations shall achieve the affirmative action goals reflected in the Affirmative Action Plan and that the respective delegations of each presidential candidate shall be equally divided between men and women. Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate and alternate candidates who meet applicable equal division and affirmative action considerations in order to achieve the affirmative action goals and equal division for their respective delegations. (Rule 6.1 & Reg. 4.9)

Section VIII Challenges

A. Jurisdiction & Standing

- 1. Challenges related to the delegate selection process are governed by the Regulations of the DNC Rules and Bylaws Committee for the 2016 Democratic National Convention (Reg. Sec. 3), and the "Rules of Procedure of the Credentials Committee of the 2016 Democratic National Convention." (Call Appendix A)
- 2. Under Rule 20.B. of the 2016 Delegate Selection Rules, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of state Delegate Selection and Affirmative Action Plans. (Rule 20.B & Call Appendix A)

- 3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated <u>before</u> the 56th day preceding the date of the commencement of the 2016 Democratic National Convention. (Call Appendix A & Reg. 3.1)
- 4. Challenges to the credentials of delegates and alternates to the 2016 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the "Rules of Procedure of the Credentials Committee of the 2016 Democratic National Convention." (Call Appendix A)
- 5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2016 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (*Call VII.B.5*)
- 6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2016 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (*Appendix A*), shall be made available by the State Party upon reasonable request.
- 7. Any group of 15 Democrats with standing to challenge as defined in Reg. 3.2 or the Call (Appendix A, Sec. 2.A), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. Challenges to the Status of the State Party and Challenges to the Plan

- 1. A challenge to the status of the State Party Committee as the body entitled to sponsor a delegation from that state shall be filed with the Rules and Bylaws Committee not later than 30 calendar days prior to the initiation of the state's delegate selection process. (Rule 20.A & Reg. 3.4.A)
- 2. A challenge to the state's Delegate Selection Plan shall be filed with the Chair of the Nevada State Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within 15 calendar days after the adoption of the Plan by the State Party. (Reg. 3.4.B)
- 3. A challenge to a Plan must be brought in conformity with the Rules and the Regs., which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

- 1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (Reg. 3.1.C)
- 2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the State Party Committee and with the Rules and Bylaws Committee not later than 15 days after the alleged violation occurred. The State Party has 21 days to render a decision. Within 10 days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the State Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within 10 days after expiration of the above 21-day period. (Reg. 3.4.C, Reg. E & Reg. H)
- 3. Performance under an approved Affirmative Action Plan and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. (Rule 6.B) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action section of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of the state's delegate selection process. (Reg. 3.4.C)
- 4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

Section IX Summary of Plan

A. Selection of Delegates and Alternates

Nevada will use a proportional representation system based on the results of the (Select One) apportioning its delegates to the 2016 Democratic National Convention.

The "first determining step" of Nevada's delegate selection process will occur on *February 20, 2016*, with precinct caucuses.

Delegates and alternates will be selected as summarized on the following chart:

Tour	Delegate Alter- Date of	Delegate Alter	Delegate	Alter- Date of	Alter-	Alter-	egate Alter- Date of	Alter- Date of	Selecting Body		
Туре	s	nates	Selection	Filing Requirements and Deadlines							
District-Level Delegates	23	2	5/14/16	Selecting Body: Congressional District Caucuses at State Convention							
District-Level Alternates	5/14/1	2	2	2		5/14/16	25 2 5/	5/14/16	5/14/16	5/14/16	File by 10:00a.m. on May 14, 2016
Unpledged Party Leader and Elected Official Delegates*	8	n/a	n/a	Automatic by virtue of respective public or Party office as provided in Rule 8.A. of the 2012 Delegate Selection Rules.							
Pledged Party	5	**	E/14/16	Selecting Body: State Convention as a whole							
Leaders and Elected Officials (PLEOs)	o O				5/14/16	5/14/16	File by 10:00a.m. on May 14, 2016, Alternate deadline 4:00p.m.				
At-Large Delegates	7	4	1	1	1	5/14/16 Selecti	5/14/16	5/14/16	Selecting Body: State Convention as a whole		
At-Large Alternates / 5/14/16	File by 10:00a.m. on May 14, 2016										
TOTAL Delegates and Alternates	43	3									

* Unpledged Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic members of the U.S. House of Representatives and the U.S. Senate, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the 2016 Delegate Selection Rules. The exact number of Unpledged PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)

Standing committee members will be selected by the state's National Convention delegates as summarized below:

Members Per	Total	Selection	Filing Requirements and Deadlines
Committee	Members	Date	
1	3	5/15/16	Filing Deadline 10:00a.m. on May 14, 2016

C. Selection of Delegation Chair and Convention Pages

The Delegation Chair will be selected by the National Convention Delegates on May 15th.

2 Convention Pages will be selected by the State Democratic Chair on May 15th.

D. Presidential Candidate Filing Deadline

Presidential candidates must certify the name of their authorized representative(s) to the State Democratic Chair by January 1, 2016. (Rule 11.B & 14.E)

E. Timetable

(Reg. 2.2.B)

Date	Activity
2015	
February 19	Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plans.
March 2	Delegate Selection Affirmative Action Committee members are appointed by the State Chair.
March 2	Delegate Selection Affirmative Action Committee members must be submitted to the Rules and Bylaws Committee including names, contact information and demographic data.
March 15	Affirmative Action Committee meets to review proposed Delegate Selection Affirmative Action Plans
March 21	Period for public comment on state Plan is concluded. Responses are compiled for review by the State Party Committee.
March 21	State Party Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action Plans for submission to DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan.
May 4	Delegate Selection and Affirmative Action Plans are forwarded to the DNC Rules and Bylaws Committee.
September 15	State Party begins implementation of the Affirmative Action Plan. Press kits, as described in the Affirmative Action Plan, are sent to all state media.
November 1	Precinct Level Delegates are Apportioned.
2016	

Date	Activity			
January 1	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party not later than 30 days after their announcement.)			
January 1	Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the State Party.			
January 1	Delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from State Party Committee Headquarters, in person, by mail, or from State Party's web site at <i>nvdems.com</i>			
February 20	Precinct caucuses in each county of CD I, CD II, CDIII and CD IV. Delegates elected to county conventions.			
March 1	DNC Secretary confirms to the State Democratic Chair the names of the Unpledged delegates who legally reside in Nevada.			
April 2	County Conventions in each county of each congressional district; delegates elected to state convention.			
May 14	State Convention Convenes 1.			
	10:00a.m. Filing deadlines for district level delegate and alternate candidate, PLEO's, and atlarge delegate and alternate candidates. 2.			
	Standing Committee Member candidates file a statement of candidacy with the State Chair. 3.			
	10:30 a.m. State Party provides lists of district-level delegate and alternate candidates and at- large delegates and alternate candidates to the respective presidential candidates. Presidential candidates provide a list of approved standing committee member candidates to State Party. 4.			
	12:00 p.m. Presidential candidate provide lists of approved district-level delegate and alternate candidates 5.			
	2:30 p.m. Selection of district level delegates in Congressional District Caucuses. 6.			
	4:00 p.m. Alternate filing deadline for PLEO candidates. 7.			
	4:15 p.m. State Party gives list of PLEO's to presidential candidates. 8.			
	15 p.m. Presidential candidates return the list of approved PLEO's to the State Party. 9.			
	5:30 p.m. State Convention elects PLEO's. Fifteen (15) minutes			
	after PLEO selection, presidential candidates file			
	approved list of at-large delegate and alternate			
	Candidates. 10.			
	6:00 p.m. State Convention elects at-large delegates and alternates.			

Date	Activity
May 15	National Convention delegation meeting. Delegates select National Convention Standing Committee Members and Delegation Chair. State Chair names convention pages.
May 18	State Chair certifies in writing to the Secretary of the DNC the State's Delegation Chair, Convention Pages and Standing Committee Members.
May 24	State Party certifies elected district-level delegates and alternates to the Secretary of the Democratic National Committee.
May 24	State Party certifies in writing to the Secretary of the DNC the presidential preference of Pledged PLEOs and At-Large Delegates and Alternates.
May 24	State Party certifies in writing to the Secretary of the DNC the presidential preference (including uncommitted) of the state's Unpledged Delegates.

Exhibits to the Affirmative Action Plan

Appendix A. Members of the Affirmative Action Committee

Name	County	Demographics
Linda Cavazos	Clark	Hisp
Ida Gaines	Clark	AA
Sherwood Atkinson	Clark	AA/LGBT
Randy Soltero	Clark	Hisp/Labor
Kate Marshall	Washoe	Hisp
Hawah Ahmad	Washoe	AAPI/Youth
Larry Jackson	Rural	W/Rural

Appendix B. Media Outlets to be Contacted Regarding the Delegate Selection Process

1. Major Daily Newspapers, Radio and Television Stations

Major Daily Newspapers	Radio Stations		Television Stations	
	No. NV	So. NV	No. NV	So. NV
Battle Mountain Bugle	KBUL-FM	KADD, KBAD	KAME	BCTV
Boulder City News	KBZZ, KCLS	KBHQ, KCEP	KENV	COX MEDIA
Comstock Chronicle, Virginia City	KDOT, KDSS	KDOX,KDW N	KNPB	KBLR
Daily Sparks Tribune	KELK, KELY	KENO, KHWK	KNVV	KCLV
Desert Valley Times, Mesquite	KGVM, KHIT	KYWY, KHYZ	KOLO	KEEN
El Mundo				

El Sol				
El Tiemppo				
Elko Daily Free Press	KHXR, KIHM	KILA, KISF	KREN	KELV
Elko Independent	KJZS, KKOH	KIXF, KIXW	KRNV	KFBT
Ely Times	KLCA, KLKO	KJUL, KKLZ	KRXI	KGNG TV 47
Eureka Sentinal, Eureka	KNEV, KNHK	KKVV, KLAV	KTVN	KINC
Fernley Leader-Dayton Courier	KNIS, KNVQ	KLSQ, KMXB	KUVR	KLAS
Henderson Home News	KODS, KOWL	KLUC, KMZQ	KWI-TV 13	KLBC
High Desert Advocate, Wendover	KOZZ, KPLY	KNPR, KNUU	SNCAT	KLVX
Humboldt Sun, Winnemucca	KPTT, KQLO	KOAS, KOMP		KPVM
Lahontan Valley News, Fallon	KRJC, KRLT	KQMR, KQOL		KTNV
Laughlin Nevada Times	KRNO, KRNV	KQRT, KREC		KTUD
Las Vegas Review-Journal	KSRN, KRZO	KRLV, KRRN		KSNV
Las Vegas Sun	ктно, ктнх	KRXV, KSFN		KVVU
Lincoln County Record	KTSN, KUNR	KSHP, KSNE		KVWB
Lovelock Review-Miner	KVLV, KWNA	KSTJ, KUNV		KYRK

Mason Valley News, Lyon County	KWNZ,KWYL	KVEG, KVGS	LV ONE
Mineral County Independent News	KXEQ	KWID, KWNR	MundoFox
Nevada Appeal, Carson City		KXNT, KXPT	Univision
North Lake Tahoe Bonanza		KXTE	Telemundo
Pahrump Valley Times			
Ralston Reports			
Record Courier, Gardnerville			
Reno Gazette-Journal			
Reno News & Review			
Tahoe Daily Tribune			
Tonopah Times Bonanza/Goldfield News			

2. Other "Non-Minority" Media Outlets

Newspapers	Radio Stations	Television Stations
Las Vegas Weekly		
Comstock Chronicle, Reno		
Tahoe Mountain News		

3 Constituency and Specialty Media Outlets and Targeted Groups

Constituency	Туре	Name
LGBT	Print Newspapers	QVegas
		Reno Informer
		Reno/Tahoe Outlands
Hispanic	Radio	KQLO, Sun Valley
		KQMR, Indian Springs
		KRNV, Reno
		KISF, Las Vegas
		KLSQ, Laughlin
Hispanic	Print Newspapers	El Heraldo De Las Vegas
		El Mundo Las Vegas
		AHORA English/Spanish - Reno
		La Voz Hispanic Newspaper - Winnemucca & Reno
		Azteca America, Northern Nevada
Hispanic	Online	Las Sierra Nevada News
Hispanic	Television	Univision Channel 41
		KUVR, Channel 68, Northern Nevada
Asian/Pacific Islander	Print Newspapers	New Asian Weekly, Las Vegas
African American	Print Newspapers	The Sentential Voice, Las Vegas
		Urban Expressions, Las Vegas
		Black Business Directory, Las Vegas
		First Fridays of Las Vegas
		EnSoul, Reno

African American	Radio	KCEP, Las Vegas
Disability	Print Newspapers	Challenger Rehabilitation Newspaper, Las Vegas
Jewish	Print Newspapers	Jewish Reporter, Las Vegas Las Vegas Israelite, Las Vegas
Youth	Print Newspapers	Sagebrush, University of Nevada, Reno Rebel Yell, University of Nevada, Las Vegas
Seniors	Print Newspapers	Senior Spectrum - Reno Nevada Senior World Newspapers - Las Vegas

Appendix C: NRS 293.133 (Precinct Level Delegate Apportionment)

- The number of delegates from each voting precinct in each county to the county convention of any major political party for that county must be in proportion to the number of registered voters of that party residing in the precinct as follows:
 - a. In the counties in which the total number of registered voters of that party has not exceeded 400, each precinct is entitled to one delegate for each 5 registered voters.
 - b. In counties in which the total number of registered voters of that party has exceeded 400 but has not exceeded 600, each precinct is entitled to one delegate for each 8 registered voters.
 - c. In counties in which the total number of registered voters of that party has exceeded 600 but has not exceeded 800, each precinct is entitled to one delegate for each 10 registered voters.
 - d. In counties in which the total number of registered voters of that party has exceeded 800 but has not exceeded 1,400, each precinct is entitled to one delegate for each 15 registered voters.
 - e. In counties in which the total number of registered voters of that party has exceeded 1,400 but has not exceeded 2,000, each precinct is entitled to one delegate for each 20 registered voters or major fraction thereof.
 - f. In counties in which the total number of registered voters of that party has exceeded 2,000 but has not exceeded 3,000, each precinct is entitled to one delegate for each 30 registered voters or major fraction thereof.
 - g. In counties in which the total number of registered voters of that party has exceeded 3,000 but has not exceeded 4,000, each precinct is entitled to one delegate for each 35 registered voters or major fraction thereof.
 - h. In counties in which the total number of registered voters of that party has exceeded 4,000, each precinct is entitled to one delegate for each 50 registered voters or major fraction thereof.

Appendix D: At-Large Precinct Caucus Rules and Procedures

The Nevada State Democratic Party is committed to increasing voter access to the Democratic caucuses on February 20, 2016, and has developed an aggressive plan to promote and engage its diverse population to attend the Caucuses. A significant portion of Nevada's population consists of shift workers largely employed in Clark County on a 7 day per week 24 hour shift rotation. There is also a strong tradition in

Clark County of facilitating the participation of shift workers in our unique "24/7" economy. Such accommodations have historically included "non-traditional" times and locations for polling sites easily accessible to shift workers. In planning the Caucuses, it is important to recognize the inherent difficulty for a shift worker to get back to their home precinct in order to participate in their Caucus.

In 2008, working with Labor and management, the NSDP identified and developed At-Large Precinct Caucus sites to accommodate the thousands of Caucus-goers working Saturday shifts during the 11:30 a.m. Caucus start time.

At-Large Precincts must meet a stringent requirement of having 4,000 or more shift workers per site who could not otherwise take the time off to go to their home precincts. Currently, Clark County is the only county in Nevada which meets this threshold of optimum concentration.

Following are the rules of engagement for the NSDP At-Large Precinct Caucuses:

Attendance and Registration Requirements for At-Large Precinct Caucuses

- At-Large Precincts Caucuses are designed specifically to service shift workers who work during or within one hour of the Nevada Democratic Party Caucuses start-time (11:30am), and who could not return to their home precinct caucus in time to participate.
- Shift workers will be required to bring their Employer Identification card or badge to their assigned At-Large Precinct Caucus to be eligible to participate in the At-Large Precinct Caucus. The Employer ID card will serve as proof of shift worker status.
- 3. Shift workers will also sign a declaration stating that they could not attend their home Precinct Caucus because they worked during or within one hour of the designated caucus start time.

Locations and the total number of At-Large Precinct Caucuses

- At-Large Precinct Caucuses will be created working with employers who have more than 4,000 employees in a contiguous area working on Saturday morning February 20, 2016.
- The NSDP is planning 8-10 At-Large Precinct Caucus locations, all in Clark County.
- Shift workers working within a 2.5 mile radius of each site will be allowed to attend their assigned At-Large Precinct Caucus.

- At-Large Precinct Caucus locations will be determined working with the Clark County Democratic Party and the business community to determine optimum location and space, convenience and other such considerations.
- At-Large Precinct locations will be arranged by November 20, 2015.
- Individual work sites will be geographically assigned to a specific At-Large Precinct Caucus.

Staff at the At-Large Precinct Caucus

- At-Large Precinct Caucuses will be conducted ONLY by trained NSDP staff. NSDP staff will be assigned to each location by the Caucus Director to serve as the At-Large Precinct Caucus Chair but will not be permitted to participate in the caucus.
- NSDP staff will manage the following At-Large Precinct Caucus activities:
 - 1. Registration
 - 2. Reporting the number of eligible caucus participants to the Nevada State Democratic Party
 - 3. Administration of the caucus meeting
 - 4. Apportionment and reporting of the delegates to the Nevada State Democratic Party

The Apportionment of delegates for the At-Large Precinct Caucus

 The number of delegates for each precinct caucus location shall be determined by a formula that takes into account both standardized precinct size and Democratic registration, then allocates delegates from at-large precincts relative to previous performance (2008). This formula will first determine a "base pooled population" for at-large precincts, according to the formula:

(maximum Clark County Precinct size) x (Democratic registration percentage 1/1/12) x (# of at-large precincts)

The Base Pooled Population number will then be multiplied by the share of each at-large precinct to determine that precinct's base population. This number will then be divided by 50, per the NRS guidelines for Clark County to determine the number of delegates.

(Base Pooled Population) x (2008 share of total at-large participation)/50 = Delegates per at-large precinct

In cases where sites from 2008 are consolidated, the share of the two consolidated sites shall determine that site's share of the Base Pooled Population. In cases where a site has been added from 2008, the Base Pooled Population shall be multiplied by the average 2008 participation share, then divided by 50 to determine the number of delegates from that at-large precinct.

Delegate allocations per at-large precinct shall be determined and published to the state party's website no later than January 15th.

 The At Large Precinct Caucus will otherwise run exactly like the statewide Caucus system with delegates apportioned accordingly.

Appendix E: Tele-Caucus

One tele-caucus will meet to express presidential preference and to discuss platform issues for military members and their families who are serving outside of the state and are unable to participate in person on February 20.

- a. The tele-caucus will be held by conference call at the same time and same day as Nevada's precinct caucuses.
- b. Participants in the tele-caucus must pre-register with the Nevada Democratic Party by January 15, 2016, and provide information to ensure the security and those who participate.
- c. The caucus will be moderated by a representative of the Nevada Democratic Party and begin with a message from a moderator explaining the process of how to express presidential preference.
- d. Caucus goers will not elect delegates to county conventions, but the results of the caucus will be used to determine the presidential preference of 2 (two) state convention delegates. State convention delegates will be named by the Presidential Preference Group whom the delegate is pledged.
- e. The viability threshold for a presidential preference group must be 25% of the total caucus attendees.
- f. Caucus will report the results of their preference group strength to an agent of the Nevada State Democratic Party.
- g. Platform proposals shall be forwarded to the Chair of the State Platform Committee. The State Platform Chair shall pass those proposals to each of the County Platform Chairs.
- h. The tele-caucus is contingent on the support and approval of the Department of Defense.