

NEVADA STATE DELEGATE SELECTION PLAN

FOR THE 2020 DEMOCRATIC NATIONAL CONVENTION

ISSUED BY THE
NEVADA STATE
DEMOCRATIC PARTY

(AS OF FRIDAY, APRIL 12, 2019)

**NEVADA STATE DELEGATE SELECTION PLAN DRAFT
SUBJECT TO REVISION**

**The Nevada Delegate Selection Plan
For the 2020 Democratic National Convention**

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Nevada
Delegate Selection Plan
For the 2020 Democratic National Convention

Summary

The Nevada State Democratic Party improved their First In The West Caucuses to create a more expansive, accessible and transparent election process.

Key Dates:

- **March 20, 2019** - Delegate Selection Plan rollout; 30-Day Public Comment Period opens
- **May 3, 2019** - Delegate Selection Plan submitted to the Democratic National Committee
- **September 15, 2019** - Affirmative Action Plan begins
- **February 15, 2020** – Early Voting & Virtual Caucuses begin
- **February 22, 2020** - Nevada Precinct Caucuses
- **April 18, 2020** - County Conventions
- **May 30, 2020** - Nevada State Convention

2020 Caucus Toplines:

- The NSDP is expanding upon Caucus Day to include four days of in-person early voting to provide an additional option to participate in the 2020 Caucus.
- The State Party will also offer two days to participate remotely in a virtual caucus to provide an additional option to participate in the 2020 Caucus.
- We will maintain our tradition of hosting precinct caucuses and at-large caucus locations on the Las Vegas Strip.
- We will also continue to offer same day registration to those who wish to participate, but aren't yet registered Democrats.
- We will expand upon our bilingual preference cards to include a third language, Tagalog, to accommodate our growing AAPI community.
- The NSDP will publicly release raw vote totals per candidate on Caucus Day and have the ability to hold a recanvass or recount if necessary.

Virtual Caucuses:

- a) Two virtual caucuses will be held to express presidential preference. Participants in the virtual caucuses must be a registered Democrat by **November 30, 2019** and pre-register for the virtual caucuses with the Nevada State Democratic Party between **January 1, 2020, at 9:00 a.m.** and **January 15, 2020 at 5:00 p.m.**

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Registrants must provide information to ensure security of those who participate.

- b) There is no same-day voter registration for either virtual caucus date. Those who register for the virtual caucus will be able to participate in either one of the virtual caucus times offered and will be prohibited from participating in their in-person precinct caucus and prohibited from participating in the early vote period.
- c) The two virtual caucuses will be held on:
 - **Sunday, February 16, 2020**
 - **Monday, February 17, 2020**
- d) Virtual caucuses will be conducted by a secure tabulation service that will instruct voters to select their presidential preference choice(s). Virtual caucus participants will express their preferences electronically.
- e) The expression of presidential preference shall begin no earlier than the time published as that virtual caucus' start time.
- f) Virtual caucus participant totals will be combined with early vote and precinct caucus participant totals to determine the precinct viability threshold on caucus day. Virtual caucus participant preferences will be combined with early vote and precinct caucus participant preferences to determine presidential preference group viability on caucus day. Virtual participants will have the opportunity for realignment if their preference choice does not meet the viability threshold.
- g) If an individual misses the virtual caucus for which they pre-registered, they will be permitted to participate in their precinct caucus, in person on **February 22, 2020**. A person will not be eligible to participate in any day of early voting once they have pre-registered for a virtual caucus.
- h) Virtual caucus participants will have the option to declare their intent to run as a delegate and have the opportunity to be considered at their precinct on caucus day.
- i) Virtual caucus participants do not need to attend their precinct caucus on **February 22, 2020** and are ineligible from participating in their precinct caucus.

Early Vote:

- a) Four early voting days will be held for individuals to express their presidential preference. Those wishing to participate in early voting must be a registered

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Democrat and will have the opportunity to same day register as such. Previously registered Democrats and those who choose same day registration may participate in any one of the early voting days but will be prohibited from participating in their in-person precinct caucus and will be prohibited from participating in the virtual caucus.

- b) The four early voting days will be held on:
- **Saturday, February 15, 2020**
 - **Sunday, February 16, 2020**
 - **Monday, February 17, 2020**
 - **Tuesday, February 18, 2020**
- c) Early voting locations and times will be determined by the Nevada State Democratic Party by **October 1, 2019**.
- d) Early voting participants will arrive at locations and fill out a presidential preference card indicating their presidential preference. Early voting participants can vote at any early vote location that is within the county they are registered in.
- e) Early vote participant totals will be combined with virtual caucus and precinct caucus participant totals to determine the precinct viability threshold on caucus day. Early vote caucus participant preferences will be combined with virtual caucus vote and precinct caucus participant preferences to determine presidential preference group viability on caucus day.
- j) Early vote participants will have the option to declare their intent to run as a delegate and have the opportunity to be considered at their precinct on caucus day.
- k) Early vote participants do not need to attend their precinct caucus on **February 22, 2020** and are ineligible from participating in their precinct caucus.

Caucus Day:

- Strip Caucuses (At-Large Caucuses)

The Nevada State Democratic Party is committed to increasing voter access to the Democratic caucuses on **February 22, 2020**, and has developed an aggressive plan to promote and engage its diverse population to attend the Caucuses. A significant portion of Nevada's population consists of shift workers largely employed in Clark County on a 7 day per week 24-hour shift rotation. There is also a strong tradition in Clark County of facilitating the participation of shift workers in our unique "24/7" economy. Such

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accommodations have historically included “non-traditional” times and locations for polling sites easily accessible to shift workers. In planning the Caucuses, it is important to recognize the inherent difficulty for a shift worker to get back to their home precinct in order to participate in their Caucus.

In 2008, working with Labor and management, the NSDP identified and developed At-Large Strip Caucus sites to accommodate the thousands of Caucus-goers working Saturday shifts.

At-Large Precincts must meet a stringent requirement of having 4,000 or more shift workers per site who could not otherwise take the time off to go to their home precincts. Currently, Clark County is the only county in Nevada which meets this threshold of optimum concentration.

- The strip caucuses will be held on **Saturday, February 22, 2020**.
 - Same-day registration will be available for strip caucus participants.
 - Early voters and virtual caucus attendees will be prohibited from participating in strip caucuses.
 - Strip caucus participants will fill out a presidential preference card and have the opportunity for realignment if their first preference choice does not meet the viability threshold.
 - The results of the strip caucuses do not determine the apportionment or selection of at-large delegates.
- Traditional Caucus Day
 - The precinct caucuses will be held on **Saturday, February 22, 2020**.
 - Same-day registration will be available for caucus participants.
 - Early voters and virtual caucus attendees will be prohibited from participating in precinct caucuses.
 - Precinct caucus participants’ will fill out a presidential preference card and have the opportunity for realignment if their first preference choice does not meet the viability threshold.
 - Precinct caucus participants must participate at the caucus location assigned to the precinct in which they reside.
 - Determining Viability Threshold

Prior to caucus day, the Nevada State Democratic Party will sum raw early vote & virtual caucus totals by candidate for each precinct. The Party will load early vote data using a secure tabulation method by precinct. Data will not be visible externally.

- For precincts electing **2 delegates**, viability shall be twenty-five percent (25%) of the eligible caucus attendees present and expressing presidential

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preference, plus the raw number of early and virtual caucus participants from the precinct.

- For precincts electing **3 delegates**, viability shall be one-sixth (1/6) of the eligible caucus attendees present and expressing presidential preference, plus the raw number of early and virtual caucus participants from the precinct.
- For precincts electing **4 or more delegates**, viability shall be fifteen percent (15%) of the eligible caucus attendees present and expressing presidential preference, plus the raw number of early and virtual caucus participants from the precinct.
- Upon the conclusion of the announcement of results from the initial alignment, if and only if there are any non-viable preference groups, the eligible caucus attendees in those groups will have up to another fifteen (15) minutes to realign with a viable group. Early vote and virtual caucus results for non-viable groups will be aligned with their next viable preference(s). This process is the second alignment.
- Following the second alignment—or first alignment, (in the event that no preference groups are non-viable)—the permanent chair will allocate precinct delegates for the precinct to the viable preference groups using the following formula:

$$\frac{(\# \text{ of members within a presidential preference group}) \times (\# \text{ of delegates elected from that precinct caucus})}{(\text{Total number of eligible precinct caucus attendees})}$$

The Result Of This Formula Shall Be Rounded Up At .5, And Rounded Down Below .5.

- Due to rounding, it is possible to apportion more or fewer delegates than the caucus is required to elect. In these cases, a group or groups may gain or lose a delegate depending upon the fractions that result when determining their share of delegates. A group may never lose its only delegate.
 - These results will be determined at the caucus by the permanent chair using a secure reporting method. These results will then be reported to the Nevada State Democratic Party.
- Delegate Selection
 - To fill the delegate positions awarded to each preference group, eligible participants shall elect by a show of hands, within that preference group, those delegates to county conventions for any person nominated to run as a delegate.
 - Delegates can self-nominate or be nominated by another person.
 - Virtual and early vote participants who declare their intent to run as delegates will be considered at their precinct on caucus day.

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- A potential delegate to the county convention does not need to be present to be nominated and elected as a delegate so long as that person is a registered Democrat residing within that precinct.
- In order to run for a national delegate position, a person must be elected as a delegate at all three levels of the three-tiered system (precinct caucus, county convention, state convention) as well as attend each level; therefore, any person elected as a delegate without having attended a precinct caucus, virtual caucus or having early voted, will be ineligible to run for any national delegate position.

**Section I:
Introduction & Description of Delegate Selection Process**

A. Introduction

1. **Nevada** has a total of **48** delegates and **3** alternates. *(Call I & Appendix B)*
2. The delegate selection process is governed by the Charter and Bylaws of the Democratic Party of the United States, the Delegate Selection Rules for the 2020 Democratic National Convention (“Rules”), the Call for the 2020 Democratic National Convention (“Call”), the Regulations of the Rules and Bylaws Committee for the 2020 Democratic National Convention (“Regs.”), the rules of the Democratic Party of Nevada, the Nevada state election code, and this Delegate Selection Plan. (Call II.A)
3. Following the State Party Committee’s adoption of this Delegate Selection Plan, the State Party shall submit the Plan for review and approval by the DNC Rules and Bylaws Committee (“RBC”). The State Party Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the State Party Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC’s findings. *(Reg. 2.5, Reg. 2.6 & Reg. 2.7)*
4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the State Party must be submitted to and approved by the RBC before it becomes effective. *(Reg. 2.9)*

B. Description of Delegate Selection Process

1. Nevada will use a proportional representation system based on the results of the caucus for apportioning delegates to the 2020 Democratic National Convention.
2. The “first determining step” of Nevada’s delegate selection process will occur on **February 22, 2020**, with precinct caucuses.

C. Voter Participation

1. Participation in Nevada’s delegate selection process is open to all voters who wish to participate as Democrats. *(Rule 2.A and Rule 2.C.)*
 - a. Any person may vote and/or run for delegate to the county convention, and/or be selected as a delegate to the district/state convention, if they are a resident of Nevada and a registered Democrat.

- b. Because the caucus-to-convention process is a party-run process, the State of Nevada’s voter registration deadline is not applicable. An eligible precinct caucus attendee, precinct caucus attendee, or early voter must be a registered Democrat or may register as a Democrat on-site and on the same day (*Rule 2.A & Reg. 4.3.B*).

An eligible virtual caucus attendee must be registered as a Democrat by **November 30, 2019** and must pre-register for the virtual caucus with the Nevada State Democratic Party no later than **5:00 PM on January 15, 2020**, and the same day voter registration rule does not apply for virtual caucuses.

Voters will publicly declare their Party preference (*Rule 2.A & Reg. 4.3.*) by signing in to their precinct caucus or early voting location on a list of Registered Democratic Voters organized by precinct. Those persons registering on-site will be deemed to have declared their Party preference by completing a Nevada Voter Registration Form and signing in to their precinct caucus or early site on a New Registrants Sign-in Form.

- c. To encourage participation by youth in the delegate selection process, any individual who will have turned 18 by the date of the general election, **November 3, 2020** will be allowed to participate in the delegate selection process. (*Reg. 4.3.C*)
- d. At no stage of Nevada’s delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation.

The Nevada State Democratic Party may solicit free-will contributions from attendees at Precinct Caucuses on **February 22, 2020**.

County parties may solicit a suggested voluntary contribution from attendees at County Conventions on **April 18, 2020**, but under no circumstances shall a contribution be mandatory for participation (*Rule 2.D & Reg. 4.4*). Notice of exemption from costs or fees must be explicitly stated in the Rules of the County Democratic Convention and the County Convention Call.

The Nevada State Democratic Party may solicit a suggested voluntary contribution from attendees to the State Convention on **May 30, 2020**, but under no circumstances shall a contribution be mandatory for participation (*Rule 2.D & Reg. 4.4*). Notice of the exemption from costs or fees must be

explicitly stated in the Rules of the Nevada State Democratic Convention and the State Convention Call.

- e. No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding elections. *(Rule 2.E)*
 - f. Votes shall not be taken by secret ballot at any stage of the delegate selection process, including processes leading up to the selection of DNC Members or State Chairs or Vice Chairs, who serve as DNC members by virtue of their office, except that use of such voting by secret ballot may be used in a process that is the first determining stage of the delegate election process and in which all individual voters who wish to participate as Democrats are eligible to do so. *(Rule 2.F)*
 - g. No person shall vote in more than one (1) meeting which is the first meeting in the delegate selection process. *(Rule 3.E & Reg. 4.7)*
2. For the purpose of voter registration and voter lists, the Nevada State Democratic Party will rely on the system and structures of the Nevada Secretary of State, as enhanced by the Nevada State Democratic Party Voter Activation Network.
- a. The aforementioned systems will ensure that the Party can maintain secure and accurate state voter registration rolls, so that every eligible American who registers to vote has their personal information protected and secured; *(Rule 2.H.1)*
 - b. The aforementioned systems allow the Party to implement transparent and accurate voter registration list maintenance procedures that comply with federal requirements and ensure that every eligible voter stays on the rolls; *(Rule 2.H.2)*
 - c. For the purpose of introducing new technologies into the caucus system, the Nevada State Democratic Party will develop Requests for Proposals that emphasize the following goals:
 - Ensure that any direct recording electronic systems in place have a voter verified paper record; *(Rule 2.H.4)*
 - Implement risk limiting post-election audits such as manual audits comparing paper records to electronic records; *(Rule 2.H.5)*

- Ensure that all voting systems have recognized security measures; *(Rule 2.H.6)*
 - Use accessible and secure voting machines that make it possible for individuals with disabilities to vote securely. *(Rule 2.H.7)*
3. In accordance with the Democratic Party's requirement to assess and improve participation with respect to presidential preference and the delegate selection process, the Party will: *(Rule 2.I and 2.I.1)*
- a. Expand access to participation, including by early voting, virtual caucus, and same-day voter registration; *(Rule 2.I.1.a)*
 - b. All caucus and early voting locations will be accessible, fairly placed and adequate in number. *(Rule 2.I.1.b)*
 - c. The Nevada State Democratic Party will announce all precinct locations by **January 15, 2020**.
 - d. The Nevada State Democratic Party will campaign to education and inform the Democratic community about the virtual caucus once the request for proposal process has concluded.
 - e. The party will explore a pre-registration process for precinct-level caucuses and electronic check-in for larger precincts. *(Rule 2.I.1.c)*
 - f. For the purposes of the Nevada State Democratic Party's virtual and precinct caucuses, no voter identification requirements may be instituted, consistent with Nevada Revised Statute. *(Rule 2.I.1.d)*
 - g. The party will provide ample notification and education about precinct caucus locations so that each attendee participates in the correct location. Each caucus location will have access to location information for all surrounding caucus sites. *(Rule 2.I.1.e)*
 - h. Military and overseas participation are ensured through the virtual caucus process. *(Rule 2. I.1.f)*
4. The Party will encourage participation in the delegate selection process through voter registration. *(Rule 2.I.2)*
- a. In 2018, Nevada voters passed Automatic Voter Registration. The Party will highlight the online voter registration tool hosted by the Nevada Secretary of

State and are advocating for same-day registration in the Nevada Legislature.
(Rule 2.1.2.a)

- b. The Party will work with Party Organizers and County Parties to register high school students; (Rule 2.1.2.b)
 - c. The party will advocate for a constitutional amendment that restores voting rights to all people who have served the time for their criminal conviction, without requiring the payment of court fees or fines.; (Rule 2.1.2.c)
 - d. The Party will have same-day voter registration, including party affiliation changes, during the precinct caucuses and early voting period. (Rule 2.1.2.d)
 - e. The Party will take an active role in recruiting and training volunteers to assist with voter registration at all in person caucus sites.
5. The Nevada State Democratic Party will take steps to ensure an open and inclusive process that resists attempts of voter suppression and disenfranchisement.
- a. The Party will require training and education programs that ensure that every Precinct Chair and Site Lead is properly trained on all aspects of the caucus and will provide a hotline number for every Precinct Chair and Site Lead to call with questions or instructions.
 - b. Technology vendors that provide support to the Nevada State Democratic Party must demonstrate their ability to successfully meet recognized cybersecurity standards, run the process securely, and have the ability to incorporate safeguards against error and fraud in a cost-efficient manner. (Rule 2.K.1)
 - c. The Party will invest in education and outreach on same day registration and party affiliation changes at the precinct caucuses and early voting locations. (Rule 2.K.3)
 - d. The Party will publicly report the total statewide and district level results. (Rule 2.K.4)
 - e. The allocation of all national delegates will be locked in at the final expression of preference at the first determining step, subject to recount (Rule 2.K.5)
 - f. The Party will ensure the final expressions of preference are securely preserved to provide the availability of a prompt and accurate recount or canvass.

- g. The procedure by which a presidential candidate may request a recount or recanvass that is paid for by the candidate and carried out in a timely manner will be available by **October 1, 2019**. (Rule 2.K.7)
 - h. The virtual caucuses allow voters to participate in the process who are unable to anticipate through early in-person voting or attend a precinct caucus.
 - i. Section I details steps that ensure voters in the caucus process have a right to participate in the process, including proper education and outreach to ensure accessibility, including specifically for people with disabilities and for people with limited English proficiency in accordance with the Americans With Disabilities Act and Sections 203 and 208 of the Voting Rights Act. (Rule 2.K.9)
6. Scheduling of Delegate Selection Meetings
- a. The dates, times and places for all official Party meetings and events related to the state's delegate selection process have been scheduled to encourage the participation of all Democrats. Such meetings will begin and end at reasonable hours. The State Party will consider any religious observations that could significantly affect participation when scheduling official delegate selection meetings.

Section II: Presidential Candidates

A. Ballot Access

Caucus participants may express their support for any presidential candidate who has certified an authorized representative to the State Democratic Chair and paid the filing fee. (Rule 12.D(1)), (NRS 293.150 – 293.163) (Rules 11.B, 14.A, 14.B, 14.D, 14.E).

B. Other Requirements

1. Candidates that wish to be listed on Nevada's 2020 Caucus Presidential Preference Card are required to have certified an authorized representative to the State Democratic Chair and pay a filing fee of \$2500 by **November 1, 2019**. Caucus participants may express support for any candidates that meet these requirements.
2. Each presidential candidate shall use their best efforts to ensure that their respective delegation within the state delegation achieves the affirmative action,

outreach and inclusion goals established by this Plan and is equally divided between men and women. (Rule 6.I)

**Section III:
Selection of Delegates and Alternates**

A. District-Level Delegates and Alternates

1. Nevada is allocated 23 district-level delegates and 2 district-level alternates. Per Reg. 4.31 Nevada has chosen to split its alternate delegates between District-level and At-large. (Rule 8.C, Call I.B, I.I, Appendix B & Reg. 4.31)
2. District-level delegates and alternates shall be elected through a proportional representation system based on a three-tier caucus system with the first determining step occurring on **February 22, 2020** at precinct meetings in each county of Nevada at locations determined by the State Party. (Rules 11.A & 13.A)
3. If a Nevada Democrat would like to be a delegate to the national convention, they must participate on Caucus Day, **February 22, 2020**, or participate in either the virtual caucus or early vote period and attend their County Convention, and the Nevada State Democratic Party State Convention.
4. Two virtual caucuses will be held to express presidential preference. Participants in the virtual caucuses must be a registered Democrat by **November 30, 2019**, and pre-register for the virtual caucuses with the Nevada State Democratic Party between **January 1, 2020, at 9:00 am and January 15, 2020 at 5:00 pm**. Registrants must provide information to ensure security of those who participate. Those who register for the virtual caucus will be able to participate in either one of the virtual caucus times offered, but after successfully participating will be prohibited from participating in their-in person precinct caucus and prohibited from early voting. In order to run for a national delegate position, a person must be elected as a delegate at all three levels of the three-tiered system (precinct caucus, county convention, state convention) as well as attend each level; therefore, any person elected as a delegate without having attended a precinct caucus, virtual caucus or having early voted, will be ineligible to run for any national delegate position.
5. The two virtual caucuses will be held on **Sunday, February 16, 2020** and Monday, **February 17, 2020**. The virtual caucuses will be conducted by a secure tabulation service that will instruct participants to select their presidential preference choices. Virtual caucus participants will express their preferences electronically.
6. The expression of presidential caucuses shall not begin earlier than the time published as that virtual caucus' start time.

7. Virtual caucus participant totals will be combined with early vote and precinct caucus participant totals to determine the precinct viability threshold on caucus day. If a virtual participant's first choice is not viable, their next choice(s) will be honored via a secure tabulation process on caucus day.
8. Four additional early voting days will be held for individuals to express their presidential preference. Those wishing to participate in early voting must be registered Democrats and will have the opportunity to same day register as such. Registered Democrats and those who choose same day registration may participate in any one of the early voting days and will be prohibited from participating in subsequent voting days and their in-person precinct caucus or virtual caucus.
9. The four early voting days will be held on **Saturday, February 15, 2020, Sunday, February 16, 2020, Monday, February 17, 2020, and Tuesday, February 18, 2020.** The early voting locations and times will be determined and noticed by the Nevada State Democratic Party by **October 1, 2019.**
10. Early voting participants will arrive at locations and fill out a presidential preference card indicating their presidential preference. After submitting their preference, they can leave.
11. The results of early voting participant totals will be combined with the virtual caucus participant and precinct caucus participant totals to determine the viability threshold on caucus day. If an early voter's first choice is not viable, their next choice(s) will be honored via a secure tabulation process.
12. The **February 22, 2020** presidential preference caucus will open its doors for registration at **10:00 a.m.** and be conducted in public venues and with limits on the amount of time allowed for candidate debates so that each caucus may be run efficiently and participants' time respected. Caucus registration shall remain open until **12:00 p.m.**, at which time the viability threshold will be determined. The precinct caucus will be called to order by its Temporary Chair by **12:30 p.m.** At that time the Temporary Chair will announce the caucus rules and read greetings from the State Chair, and other Democratic party leadership. The Nevada State Democratic Party encourages these greetings not make mention of any candidates nor advocate for any candidate implicitly or explicitly. The first actionable order of business shall be the election of a Permanent Chair. Following the election of the Permanent Chair, a Secretary shall be elected. By **1:00 p.m.** the Permanent Chair will determine viability based on the total number of eligible caucus attendees, combined with the participant totals of the early vote and virtual caucuses. The number of delegates assigned to a precinct is determined by the Nevada Revised Statutes (NRS). The ratios and formulae used to calculate the number of delegates

elected from each precinct to the next determining step follow NRS 293. 133 (See Appendix A).

The ratios used to determine viability are as follows:

- For precincts electing 1 delegate, there is no viability threshold and the delegate shall be elected by a simple majority vote of those eligible caucus attendees present and expressing presidential preference, plus the raw number of early and virtual caucus participants from that precinct.
- For precincts electing 2 delegates, viability shall be twenty-five percent (25%) of the eligible caucus attendees present and expressing presidential preference, plus the raw number of early and virtual caucus participants from that precinct.
- For precincts electing 3 delegates, viability shall be one-sixth (1/6) of the eligible caucus attendees present and expressing presidential preference, plus the raw number of early and virtual caucus participants from that precinct.
- For precincts electing 4 or more delegates, viability shall be fifteen percent (15%) of the eligible caucus attendees present and expressing presidential preference, plus the raw number of early and virtual caucus participants from that precinct.
- Once a hard count of the eligible caucus attendees present is completed and combined with that precinct's raw number of early and virtual caucus participants using the secure tabulation method, the Permanent Chair shall use the aforementioned formulae to determine the number of participants required for a preference group to meet the viability threshold and announce that number to the caucus. At this time, the Permanent Chair shall also explain the procedures for aligning into presidential preference groups.

Following the Permanent Chair's explanation of the alignment process, those eligible caucus attendees present at the determination of the viability threshold will break into preference groups for the initial alignment. The time period for initial alignment shall be up to fifteen minutes and may be extended at the discretion of the Permanent Chair.

After the initial alignment has concluded, the Permanent Chair shall make three (3) announcements to the caucus:

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- 1) The previously announced number of participants required for a presidential preference group to meet the viability threshold.
- 2) The results of the initial alignment, including which preference groups have met the viability threshold; and
- 3) Which preference groups did not meet the viability threshold.

Upon the conclusion of the announcement of results from the initial alignment, if and only if, there are any non-viable preference groups, the eligible caucus attendees in those groups will have up to another fifteen (15) minutes to realign with a viable group. This process is the second alignment. Only those eligible caucus attendees who aligned with non-viable groups are permitted to realign. Eligible participants in viable groups will have their preference cards collected after the first alignment, and only those eligible attendees from non-viable groups retaining their preference cards will be permitted to realign. The permanent chair will collect any outstanding presidential preference cards at the conclusion of the second alignment.

Participants in early voting or virtual caucuses whose first preference choice did not meet the viability threshold will be realigned by a secure tabulation process to ensure all participants are given the opportunity to realign.

Following the second alignment—or first alignment, (in the event that no preference groups are non-viable)—the Permanent Chair will allocate the precinct delegates for the precinct to the viable preference groups using the following formula:

$$\frac{(\# \text{ of members within a presidential preference group}) \times (\# \text{ of delegates elected from that precinct caucus})}{(\text{Total number of eligible precinct caucus attendees})}$$

The result of this formula shall be rounded up at .5 and rounded down below .5

Due to rounding, it is possible to apportion more or less delegates than the caucus is required to elect. In these cases, a group or groups may gain or lose a delegate depending upon the fractions that result when determining their share of delegates. A group may never lose its only delegate.

The allocation of delegates to the county convention will be determined at the caucus by the Permanent Chair using a secure tabulation process and be reported to the Nevada State Democratic Party using a secure reporting method.

To fill the delegate positions awarded to each preference group, eligible participants shall elect by a show of hands, within that preference group, those delegates to the county convention for any person nominated to run as a delegate. Delegates can self-nominate or be nominated by another person. A potential delegate to the county convention does not need to be present to be nominated and elected as a

delegate so long as that person is a registered Democrat residing within that precinct. In order to run for a national delegate position, a person must be elected as a delegate at all three levels of the three-tiered system (precinct caucus, county convention, state convention) as well as attend each level; therefore, any person elected as a delegate without having attended a precinct caucus, virtual caucus or having early voted, will be ineligible to run for any national delegate position.

Preference groups shall be instructed by the Permanent Chair to elect as equal a number of men and women as is practicable. The Permanent Chair shall read the following statement from the State Charter prior to the election of delegates:

“Discrimination in the conduct of Democratic Party affairs on the basis of sex, race, age, color, national origin, religion, sexual orientation, gender identity and expression, physical disability, or economic status is prohibited. In order to encourage full participation by all Democrats in the delegate selection process and in all Party business, Diversity Programs shall be implemented with particular concern for minority groups as defined in the Democratic National Committee Charter.”

Alternates to the county convention shall be elected using the same guidelines as delegates to the county convention. Counties may elect half the number of alternates as they are allotted delegates. Alternate participation in the county conventions is detailed in these rules.

In any precinct where no eligible persons participate in the presidential preference caucus, that precinct shall receive no delegates to the county convention and there shall be no delegate vacancies for that precinct.

Following the election of county convention delegates and alternates by viable preference groups, further party business will be conducted. Resolutions for the county party platform shall be submitted by any eligible caucus attendees. Eligible caucus attendees may discuss these resolutions. There will be no vote and all resolutions shall be forwarded to the county convention’s platform committee.

Eligible caucus attendees will also nominate any eligible persons for that county’s central committee. These nominations will not be voted on but shall be forwarded to that county’s Chair for consideration compliant with that county party’s rules and bylaws.

Nevada will hold at-large caucuses where there is a large concentration of shift workers, so these voters have every possible opportunity to participate in a precinct caucus. These at-large caucuses will be conducted similarly to precinct caucuses, and a full outline of at-large caucuses is presented in Appendixes C&D.

13. Apportionment of District-Level Delegates and Alternates

- a. Nevada’s district-level delegates and alternates are apportioned among the four congressional districts based on a formula giving equal weight to total population and to the average vote for the Democratic candidates in the 2012 and 2016 presidential elections to ensure delegates are apportioned fairly and reflect the regional and ethnic diversity of Democrats in Nevada. A higher turnout of registered voters in 2012 and 2016 best reflects that diversity. *(Rule 8.A, Reg. 4.12, Reg. 4.11 & Appendix A)*
- b. The number of men and the number of women in the state’s total number of district-level delegates and alternates will not vary by more than one. *(Rule 6.C.1 & Reg. 4.9)*
- c. The district-level delegates and alternates are apportioned to Nevada’s four congressional districts as indicated in the following table:

District	Delegates			Alternates		
	Men*	Women*	Total	Men*	Women*	Total
#1	2	3	5	1	0	1
#2	3	3	6	0	0	0
#3	3	3	6	0	1	1
#4	3	3	6	0	0	0
Total	11	12	23	1	1	2

**(Assuming no gender non-binary delegates are elected.)*

- d. The district-level delegates and alternates shall be elected by a three-tier caucus-to-convention system. Nevada will allocate two district-level delegate alternates and one at-large delegate alternate. *(Rule 8.C, Call I.B, II, Appendix B & Reg. 4.34)*
 - 1) The first tier and determining step is the **February 22, 2020 precinct caucuses**, which elect delegates to the county conventions.
 - a) Potential delegates and alternates must file a non-binding presidential preference pledge of support, or uncommitted status upon signing in to their caucus, and this must be completed before **12:00 p.m.**, when the caucus’ viability threshold is determined.

- b) Non-binding presidential preference groups will be formed at the precinct caucuses based on the non-binding sign-in preference pledges.
 - c) Delegates to the county conventions are elected by the eligible attendees of the precinct caucus. State law provides for the election of at least one delegate for any precinct with at least one registered Democrat (NRS 293.133, Section 1). The apportionment of delegates for precincts shall be as of **November 1, 2019**. All Nevada Democratic registered precinct caucus attendees become automatic delegates to their county convention should the number of caucus attendees not exceed the number of delegates allocated to the next tier. Presidential preference is locked in at the final expression of preference at the first determining step which is the precinct caucus on **February 22, 2020**. (Rule 2.K.5)
- 2) The second tier and step of the delegate selection process shall be county conventions, held on **April 18, 2020**.
- a) Exact registration times shall be set by each county's respective convention committee. Each convention committee shall be directed to open in-person registration for no less than three (3) hours between **4:00 p.m. and 9:00 p.m. on Friday, April 17, 2020**, and no less than two (2) hours prior to the convention's call to order, while remaining open until **12:00 p.m.** Where practicable, the Nevada State Democratic Party encourages county parties to use online pre-registration beginning up to 30 days prior to the county convention date. The use of online pre-registration does not exempt or mitigate the requirements for in-person registration set forth here.
 - b) County conventions shall be called to order no later than **10:00 a.m. on Saturday, April 18**.
 - c) Alternates to the county conventions will be allowed to attend regardless of voting status. If there are vacancies in the allotted number of delegates, alternates will be allowed to participate as a voting delegate based on the order of their sign-in time and presidential preference. No alternates shall be seated until registration closes at noon and all eligible delegates have been seated.
 - d) Presidential preference is locked in at the final expression of preference at the first determining step which is the precinct caucus

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on **February 22, 2020**. (Rule 2.K.5) Delegates and alternates who wish to run for a National Delegate position at the state convention (third tier) must file a Preliminary Delegate Intent Form prescribed by the Nevada State Democratic Party no later than **10:00 a.m. on April 18**. Delegate Intent Forms will be made available on the Nevada State Democratic Party website, www.nvdems.com, 30 days in advance of county conventions, and county parties shall be responsible for making an adequate number of these forms available during the in-person registration periods.

- e) The Credentials Committee of each county convention shall have the responsibility of determining the number of delegates within each preference group, and shall, upon completion of registration **(at 12:00 p.m.)**, present a report to inform the convention of the size of each preference group.
 - f) Election of delegates and alternates to the state convention will occur at the county conventions and shall be elected by affirmation. (Nevada state statute provides for the election of one (1) delegate per 150 registered Democratic voters in each county (Rule 8.B, NRS 293.145). Should the number of delegates and alternates to a county convention not exceed that county's maximum delegate allocation to the state convention, all delegates and alternates shall become automatic delegates to the state convention.
- 3) The third tier and step of the delegate selection process shall be the **May 30, 2020** State Convention, to elect delegates to the Democratic National Convention.
- a) A district-level delegate and alternate candidate may run for election only within the district in which they are registered to vote. (*Rule 13.H*)
 - b) An individual can qualify as a candidate for district-level delegate or alternate to the 2020 Democratic National Convention by filing a statement of candidacy designating their singular presidential preference and a signed pledge of support for the presidential candidate with the State Party by **10:00 am on May 29, 2020**. Statements of candidacy may be presented in person, by mail, by email, or by fax to the Nevada State Democratic Party, 2320 Paseo Del Prado Suite B107, Las Vegas, NV 89102. Faxes directed to 702-735-2700. Emails directed to filing@nvdems.com. A delegate or alternate candidate may modify their singular presidential preference

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by submitting an updated pledge of support no later than the filing deadline. (*Rule 13.B, Rule 15.F & Reg. 4.23*)

- c) All candidates considered for district-level alternate positions must meet the same requirements as candidates for district-level delegate positions. Candidates who were not chosen at the delegate level may be considered at the alternate level. (Rules 12.B. & 14.F)

14. District-Level Delegate and Alternate Filing Requirements

- a. A district-level delegate and alternate candidate may run for election only within the district in which they are registered to vote. (*Rule 13.H*)
- b. An individual can qualify as a candidate for district-level delegate or alternate to the 2020 Democratic National Convention by filing a statement of candidacy designating their singular presidential preference and a signed pledge of support for the presidential candidate with the State Party by **10:00 am on May 29, 2020**. Statements of candidacy may be presented in person, by mail, be email, or by fax to the Nevada State Democratic Party, 2320 Paseo Del Prado Suite B107, Las Vegas, NV 89102. Faxes directed to 702-735-2700. Emails directed to filing@nvdems.com. A delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. (*Rule 13.B, Rule 15.F & Reg. 4.23*)
- c. All candidates considered for district-level alternate positions must meet the same requirements as candidates for district-level delegate positions. Candidates who were not chosen at the delegate level may be considered at the alternate level. (Rules 12.B. & 14.F)

15. Presidential Candidate Right of Review for District-Level Delegates and Alternates

- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than **10:30 a.m., May 29, 2020**, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (*Rule 13.D & Rule 13.F*)
- b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair by **10:30 a.m., May 30, 2020**, a list of all such candidates they have approved, provided that approval be given to at least three (3) separate individuals for each position for delegate and three (3) separate individuals for each alternate position to be selected. (*Rule 13.E.1, Reg. 4.24 & Reg. 4.25*)

The presidential candidate, or that candidate's authorized representative(s), may approve a number of delegate candidates or alternate candidates equal to or greater than the number of delegates or alternates allocated to the district. *(Rule 13.E.1)*

- c. Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the State Democratic Chair not later than **12:30 p.m., May 30, 2020**.
 - d. National convention delegate and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate or alternate at that level pledged to that presidential candidate. *(Rule 13.E & Reg. 4.24)*
 - e. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective district-level delegate candidates and district-level alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved district-level delegate candidates and district-level alternate candidates as indicated in Section III.A.5.b of this Plan. *(Rule 6.I & Reg.4.10.C)*
16. Fair Reflection of Presidential Preference
- a. Nevada is a caucus/convention state. Accordingly, delegate and alternate positions shall be allocated so as to fairly reflect the expressed presidential preference or uncommitted status of the caucus participants in each district. Therefore, the national convention delegates elected at the district level shall be allocated in proportion to the percentage of the caucus vote won in that district by each preference at the first determining step, except that preferences falling below a 15% threshold shall not be awarded any delegates or alternates. *(Rule 2.K.5, Rule 14.B & Reg. 4.30)*
 - b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the vote received in that district by the front-runner. *(Rule 14.F)*
 - c. Delegates and alternates will be selected by a caucus of state convention delegates who signed statements of support for that presidential candidate at the **Feb. 22, 2020** precinct caucus. *(Rule 2.K.5)*

17. Equal Division of District-Level Delegates and Alternates

- a. To ensure the district-level delegates are equally divided between men and women (determined by gender self-identification) delegate positions within each district will be designated by presidential preference beginning with the highest vote-getting presidential preference. This assignment of delegate positions will continue with the next highest vote-getting preferences in descending order, with positions assigned to either men and women alternating by gender as mathematically practicable, until the gender of each position has been assigned. In the case of non-binary gender delegates, they shall not be counted in either the men or women category. *(Rule 6.C., Rule 6.C.1 & Reg. 4.10)*

In districts with an odd number of delegates, the first delegate selected for the winning presidential preference must be of the same gender as the advantaged gender in that district. Following that determination, the allocation would continue alternating by gender for the winning presidential preference and any subsequent preferences. In districts with an even number of delegates, the highest-vote getting delegate candidate for the district's winning presidential preference will be the first delegate assigned. Following that determination, the state will then designate the remaining positions for that presidential preference and any subsequent preferences alternating by gender, as mathematically practicable.

- b. After the delegates are selected, the alternates will be awarded, using the same process described above.

18. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's district-level delegates and alternates to the Democratic National Convention within 10 days after their election. *(Rule 8.C & Call IV.A)*

B. Automatic Delegates

1. Automatic Party Leaders and Elected Officials

- a. The following categories (if applicable) shall constitute the Automatic Party Leaders and Elected Official delegate positions:
 - 1) Members of the Democratic National Committee who legally reside in the state; *(Rule 9.A.1, Call I.F, Call I.J, & Reg. 4.15)*

- 2) Democratic President and Democratic Vice President (if applicable); *(Rule 9.A.2 & Call I.G)*
 - 3) All of Nevada’s Democratic Members of the U.S. House of Representatives and the U.S. Senate; *(Rule 9.A.3, Call I.H & Call I.J)*
 - 4) The Democratic Governor (if applicable); *(Rule 9.A.4, Call I.H & Call I.J)*
 - 5) “Distinguished Party Leader” delegates who legally reside in the state (if applicable); *(Rule 9.A.5, Call I.G & Reg. 4.14)*
- b. An Automatic delegate may run and be elected as a Pledged delegate. If an Automatic delegate is elected and certified as a Pledged delegate, that individual shall not serve as an Automatic delegate at the 2020 National Convention. *(Call I.J)*
- c. The certification process for the Automatic Party Leader and Elected Official delegates is as follows:
- 1) Not later than **March 6, 2020**, the Secretary of the Democratic National Committee shall officially confirm to the State Democratic Chair the names of the Automatic delegates who legally reside in Nevada. *(Rule 9.A)*
 - 2) Official confirmation by the Secretary shall constitute verification of the Automatic delegates from the categories indicated above. *(Call IV.B.1)*
 - 3) The State Democratic Chair shall certify in writing to the Secretary of the DNC the presidential preference of Nevada’s Automatic delegates 10 days after the completion of the State’s Delegate Selection Process. *(Call IV.C)*
2. For purposes of achieving equal division between delegate men and delegate women within the state’s entire convention delegation (determined by gender self-identification), the entire delegation includes all pledged and Automatic delegates, including those who identify as men or women. *(Rule 6.C and Reg. 4.9)*

C. Pledged Party Leader and Elected Official (PLEO) Delegates

1. Nevada is allotted **5** pledged Party Leader and Elected Official (PLEO) delegates. *(Call I.D, Call I.E & Appendix B)*
2. Pledged PLEO Delegate Filing Requirements

- a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. Automatic delegates who choose to run for PLEO delegate will be given equal consideration with big city mayors and state-wide elected officials. *(Rule 10.A.1 & Reg. 4.16)*
 - b. An individual can qualify as a candidate for a position as a pledged PLEO delegate by filing a statement of candidacy and statement of presidential preference for a singular candidate with the State Party by **10:00 a.m., May 29, 2020**. The presidential preference of a candidate for PLEO delegate may be modified by submitting an updated statement of candidacy before the deadline. Because this deadline is prior to the election of district-level delegates, candidates may indicate their intent to run in any combination of delegate categories: district-level, pledged PLEO, or at-large. Any pledged PLEO eligible candidate elected at the district-level will become ineligible to run in additional categories. If a pledged PLEO-eligible candidate runs, and is not elected at the district level, he or she is still able to run as a pledged PLEO, provided they re-file their intent with the State Party **by 4:00 p.m., May 30, 2020**. *(Rule 10.A.3, Rule 15.G, Reg.4.18 & Reg. 4.17)*
3. Presidential Candidate Right of Review
- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than *30 minutes after the credentials committee report is adopted on the day of the convention*; A list of all persons who have filed for a party leader and elected official delegate pledged to that presidential candidate. *(Rule 10.A.3 & Rule 13.D)*
 - b. Each presidential candidate, or that candidate's authorized representative(s), must file with the State Democratic Chair, by *30 minutes after they receive* their list of all such candidates they have approved, as long as approval is given to at least *one name* for every position to which the presidential candidate is entitled. *(Rule 13.E.2 & Reg. 4.25)*
 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than *30 minutes after they receive their list of candidates*. *(Rule 13.D)*

- d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan. *(Rule 6.I & Reg. 4.10.C)*

4. Selection of Pledged Party Leader and Elected Official Delegates

- a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. *(Rule 10.A.2, Rule 11.C, Rule 14.E & Rule 14.F)*
- b. Selection of the pledged PLEO delegates will occur at the state convention on **May 30, 2020**, which is after the election of district-level delegates and alternates and prior to the selection of at-large delegates and alternates. *(Rule 10.A)*
- c. These delegates will be selected by the state convention as a whole by non-secret signed ballot. *(Rule 10.B)*

Individuals shall be eligible for the pledged Party Leader and Elected Officials delegate positions according to the following priority: big city mayor and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. Automatic delegates who choose to run for PLEO delegate will be given equal consideration with big city mayors and state-wide elected officials.

The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's pledged Party Leader and Elected Official delegates to the Democratic National Convention within 10 days after their election. *(Call IV.A & Reg. 5.4.A)*

D. At-Large Delegates and Alternates

1. The state of Nevada is allotted **8** at-large delegates and **1** at-large alternate. *(Rule 8.C, Call I.B, II, Appendix B & Reg. 4.34)*
2. At-Large Delegate and Alternate Filing Requirements

- a. Persons desiring to seek at-large delegate or alternate positions may file a statement of candidacy designating their singular presidential or uncommitted preference and a signed pledge of support for the presidential candidates (including uncommitted status) with the State Party by **10:00 a.m. on May 29, 2020**. A delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. (*Rule 13.A., Rule 13.B, Rule 15.G, Reg. 4.22, Reg. 4.23, & Reg. 4.31*)
 - b. The statement of candidacy for at-large delegates and for at-large alternates will be the same and must be after the election of PLEO delegates. After the at-large delegates are elected at the state convention, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. (Rule 19.A)
3. Presidential Candidate Right of Review
- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than **4:45 p.m., on May 30, 2020**, a list of all persons who have filed for delegate or alternate that are pledged to that presidential candidate. (*Rule 13.D*) (*Reg. 4.24.D & Reg. 4.31.C*)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair, by **5:45 p.m., May 30, 2020** a list of all such candidates they have approved, provided that, at a minimum, one (1) name remain(s) for every national convention delegate or alternate position to which the presidential candidate is entitled. (*Rule 13.D.4, Rule 13.E.2 & Reg. 4.25*)
 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than **5:45 p.m., May 30, 2020**.
 - d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action and Outreach and Inclusion section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in this Section.
4. Fair Reflection of Presidential Preference

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- a. The At-large delegate and alternate positions shall be allocated among presidential preference according to the statewide division of preferences among convention and caucus participants, at the first determining step of the process provided that no person participating in the allocation shall automatically serve by virtue of holding a public or Party office. *(Rule 9.B, Rule 11.C & Reg. 4.19)*
 - b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. *(Rule 14.E)*
 - c. If no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the statewide vote received by the front-runner. *(Rule 14.F)*
 - d. If a presidential candidate otherwise entitled to an allocation is no longer a candidate at the time of selection of the at-large delegates, their allocation will be proportionally divided among the other preferences entitled to an allocation. *(Rule 11.C)*
 - e. If a given presidential preference is entitled to one (1) or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one (1) at-large alternate position. *(Rule 19.B, Call I.I & Reg. 4.33)*
5. Selection of At-Large Delegates and Alternates
- a. The selection of the at-large delegates and alternates will occur at **6:00 p.m.** on **May 30, 2020** at the state convention which is after all pledged Party Leader and Elected Official delegates have been selected. *(Call III)*
 - b. These delegates and alternates will be selected by the state convention as a whole by non-secret signed ballot. *(Rule 11.B & Rule 11.B)*
 - c. Priority of Consideration
 - 1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women, if such priority of consideration is needed to fulfill the affirmative action goals outlined in the state's Delegate Selection Plan. *(Rule 6.A.3)*
 - 2) To continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to

assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race, sex, age, color, creed, national origin, religion, ethnic identify, sexual orientation, gender identity and expression, economic status or disability. *(Rule 5.C, Rule 6.A.3, Rule 7 & Reg. 4.8)*

- 3) The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions between men and women as far as mathematically practicable and may be used to achieve the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan. *(Rule 6.A, Rule 6.C and Reg. 4.9)*
 - 4) Delegates and alternates are to be considered separate groups for this purpose. *(Rule 6.C.1, Rule 11.A, Reg. 4.9 & Reg. 4.20)*
6. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and alternates to the Democratic National Convention within 10 days after their election. *(Rule 8.C & Call IV.A)*

E. Replacement of Delegates and Alternates

1. A pledged delegate or alternate may be replaced according to the following guidelines:
 - a. Permanent Replacement of a Delegate: *(Rule 19.D.3)*
 - 1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
 - 2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and gender of the delegate they replace, and to the extent possible shall be from the same political subdivision within the state as the delegate.
 - a) In the case where the presidential candidate has only one (1) alternate, that alternate shall become the certified delegate.
 - b) If a presidential candidate has only one (1) alternate, and that alternate permanently replaces a delegate of a different gender, thereby causing the delegation to no longer be equally divided, the

delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 19.D.2, the State Party Committee shall, at the time of a subsequent permanent replacement, replace a delegate with a person of a different gender, in order to return the delegation to equal division of men and women. *(Reg. 4.36)*

- 3) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies, or is no longer eligible to serve, they shall be replaced, after consultation with the State Party, by the authorized representative of the presidential candidate to whom they are pledged. *(Rule 19.D.2)*

b. Temporary Replacement of a Delegate: *(Rule 19.D.4)*

- 1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
- 2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate they replace, and to the extent possible shall be of the same gender and from the same political subdivision within the state as the delegate.
 - a) The following system will be used to select permanent and temporary replacements of delegates: *(Rule 19.D.1)*
 - (1) The delegate chooses the alternate.

c. Certification of Replacements

- 1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the State Democratic Chair. *(Rule 19.D.3)*
- 2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by Nevada's Democratic Chair to the Secretary of the

Democratic National Committee within three (3) days after the replacement is selected. *(Call IV.D.1)*

- 3) Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. *(Call IV.D.1 & Reg. 4.35)*
 - 4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet. *(Call IX.F.3.e, Call IX.F.3.c & Reg. 5.6)*
 - d. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same gender and, to the extent possible, from the same political subdivision as the alternate being replaced. *(Rule 19.E)*
2. Automatic delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: *(Call IV.D.2 & Reg. 4.37)*
- a. Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. *(Call IV.D.2.a)*
 - b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2020 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of Automatic delegates. *(Call, IV.D.2.b)*

- c. Automatic distinguished Party Leader delegates allocated to the state pursuant to Rule 9.A.(5), shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. *(Call IV.D.2.c)*
- d. In no case may an alternate cast a vote for an Automatic delegate. *(Call IX.F.3.e)*

**Section IV:
Selection of Convention Standing Committee Members**

A. Introduction

- 1. Nevada has been allocated (1) member(s) on each of the three (3) standing committees for the 2020 Democratic National Convention (Credentials, Platform and Rules), for a total of three (3) members. *(Call VII.A & Appendix D)*
- 2. Members of the Convention Standing Committees need not be delegates or alternates to the 2020 Democratic National Convention. *(Call VII.A.3)*
- 3. These members will be selected in accordance with the procedures indicated below. *(Rule 1.G)*

B. Standing Committee Members

- 1. Selection Meeting
 - a. The members of the standing committees shall be elected by a quorum of Nevada's National Convention delegates, at a meeting to be held at **10 a.m. on May 31, 2020**. *(Call VII.B.1)*
 - b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. *(Call VII.B.1)*
- 2. Allocation of Members
 - a. The members of the standing committees allocated to Nevada shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in the state's delegation to calculate the at-large apportionment pursuant to Rule 14.E. of the Delegate Selection Rules. *(Call VII.C.1 & Reg. 5.9)*

- b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Nevada. If the result of such multiplication does not equal 0.455 or above 1.455, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. *(Call VII.C.2)*
 - c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. *(Call VII.C.3)*
 - d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. *(Call VII.C.4)*
3. Presidential Candidate Right of Review
- a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. *(Call VII.D.1)*
 - b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the State Democratic Chair, by **May 31, 2020 at 10:00 a.m.** a minimum of (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one (1) person for each slot awarded to such candidate for members of standing committees. *(Call VII.D.2)*
4. Selection Procedure to Achieve Equal Division

- a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Nevada’s affirmative action, outreach and inclusion goals and that their respective men and women members are equally divided between the men and women determined by gender self-identification. *(Rule 6.1 & Reg. 4.10)*
 - b. Each position on each standing committee shall be assigned by gender. For example, the first position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a woman, the second position for a man, and the remaining positions shall be designated in like fashion, alternating between men and women. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by gender, the designation shall continue with the Platform Committee, then the Rules Committee.
 - 1) A separate election shall be conducted for membership on each standing committee.
 - 2) The men and women membership of the standing committees shall be as equally divided among the men and women as possible under the state allocation; the variance between men and women in any committee or among the three committees in aggregate shall not exceed one. *(Call VII.E.2)*
 - 3) Gender non-binary committee members shall not be counted as either a man or a woman, and the remainder of the delegation shall be equally divided between women and men. *(Call VII.E.1)*
 - 4) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate gender.
5. Certification and Substitution
- a. The State Democratic Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call VII.B.3)*
 - b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in

accordance with the rules and the election procedures specified in this section and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected but not later than 48 hours before the respective standing committee meets, except in the case of death. *(Call VII.B.4)*

**Section V:
Delegation Chair and Convention Pages**

A. Introduction

Nevada will select one (1) person to serve as Delegation Chair and (2) to serve as Convention Pages. *(Call IV.E, Call IV.F.1 & Appendix C)*

B. Delegation Chair

1. Selection Meeting
 - a. The Delegation Chair shall be selected by a quorum of the state's National Convention Delegates, at a meeting to be held on **May 31, 2020**. *(Call IV.E & Call VII.B.1)*
 - b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. *(Rule 3.C)*
2. The State Democratic Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call IV.E)*

C. Convention Pages

1. Two (2) individuals will be selected to serve as Nevada's Convention Pages by the State Democratic Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place **May 30, 2020**. *(Call IV.F.3, Appendix C & Reg. 5.7)*
2. The Convention Pages shall be as evenly divided between men and women (determined by self-identification) as possible under the state allocation and shall reflect as much as possible, the Affirmative Action and Outreach and Inclusion guidelines in the state plan. In the case of gender non-binary pages, they shall not be counted as either a man or a woman, and the remainder of the pages shall be equally divided. *(Reg. 5.7.A)*

3. The State Democratic Chair shall certify the individuals to serve as Nevada's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. *(Call IV.F.3 & Reg. 5.7.B)*

Section VI: Presidential Electors

A. Introduction

Nevada will select six (6) persons to serve as Presidential Electors for the 2020 Presidential election.

B. Selection of Presidential Electors

1. Each congressional convention will elect 1 elector by a majority vote of all delegates present and voting.
2. The state convention will elect 2 electors by a majority vote of all delegates present and voting.
3. Candidates for the position of elector must file a statement of candidacy to the chair of the rules and nominations committee not later than 30 minutes after the adoption of the credentials report.
4. The list of electors will be submitted to the Nevada Secretary of State by the State Party Chair within three (3) days of their election on **May 30, 2020**.

C. Affirmation

1. Nevada does require that presidential electors vote according to the state's popular vote outcome, additionally, each candidate for Democratic Presidential Elector shall certify in writing to the State Party Chair that they will vote for the election of the Democratic Presidential and Vice Presidential nominees. *(Call VIII)*
2. Each candidate for the position of elector must file, along with their statement of candidacy, a signed statement of support for the Democratic Party. The statement of support will include a disqualifier clause that will prevent the elector, if elected, from serving in the instance that they are no longer a registered Democrat on the first Monday after the second Wednesday in December 2020.

**Section VII:
General Provisions and Procedural Guarantees**

- A. The Nevada State Democratic Party reaffirms its commitment to an open party by incorporating the “six basic elements” as listed below. As our Party strives to progress in the fight against discrimination of all kinds, these six basic elements have evolved and grown along with the constant push for more inclusion and empowerment. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. *(Rule 4.A, Rule 4.B & Rule 4.C)*
1. All public meetings at all levels of the Democratic Party in Nevada should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). *(Rule 4.B.1)*
 2. No test for membership in, nor any oaths of loyalty to, the Democratic Party in Nevada should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on “status.” *(Rule 4.B.2)*
 3. The time and place for all public meetings of the Democratic Party in Nevada on all levels should be publicized fully and, in such manner, as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. *(Rule 4.B.3)*
 4. The Democratic Party in Nevada, on all levels, should support the broadest possible registration without discrimination based on “status.” *(Rule 4.B.4)*
 5. The Democratic Party in Nevada should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of the State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. As part of this, the State Democratic Party should develop a strategy to provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. *(Rule 4.B.5)*

6. The Democratic Party in Nevada should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. *(Rule 4.B.6)*

- B. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*

- C. Nevada’s delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women, i.e. the number of men and women shall not vary by more than one. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all automatic delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division as determined by gender self-identification. In the case of gender non-binary delegates or alternates, they shall not be counted as either a man or a woman, and the remainder of the delegation shall be equally divided by gender. *(Rule 6.C)*

- D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. *(Rule 13.A)*

- E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person’s presidential choice as expressed at the time the delegate is elected. *(Rule 13.I)*

- F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. *(Rule 13.J)*

- G. Each delegate, alternate and standing committee member must be bona fide Democrats, who are faithful to the interests, welfare and success of the Democratic Party of the United States, who subscribes to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. *(Rule 13.H, Call VII.A.4 & Reg. 4.26)*

- H. *Forty Percent (40%)* of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. *(Rule 16)*

- I. Proxy voting is prohibited. *(Rule 17 & Reg. 4.32)*

- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. *(Rule 18.A)*
- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. *(Rule 18.B)*
- L. All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan and Outreach and Inclusion Programs. *(Rule 1.F & Rule 12.B)*
- M. In electing and certifying delegates and alternates to the 2020 Democratic National Convention, the State Democratic Party hereby undertakes to assure all Democratic voters in Nevada, a full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action and outreach and inclusion plans toward that end; that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2020 Democratic National Convention; and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. *(Call II.B)*
- N. All substantive communications from The State Party to one or more Presidential campaigns shall be copied to all Presidential campaigns equally.

**Section VIII:
Affirmative Action Plan and Outreach and Inclusion Program**

- A. Statement of Purpose and Organization
 - 1. Purpose and Objectives
 - a. To make sure that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by Nevada. *(Rule 5.A)*
 - b. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*

- c. All public meetings at all levels of the Democratic Party in Nevada should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). *(Rule 4.B.1)*
 - d. Consistent with the Democratic Party’s commitment to including groups historically under-represented in the Democratic Party’s affairs, by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, or disability, Nevada has established goals for these groups. *(Rule 5.C & Reg. 4.8)*
 - e. To encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the Nevada State Democratic Party has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. To further encourage full participation in the process, the State Party has established goals and timetables for other underrepresented groups, including the LGBTQ+ community, people with disabilities, and youth. *(Rule 6.A & Rule 7)*
 - 1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. *(Rule 6.A.1)*
 - 2) For the delegate selection process, “Youth” is defined as any participant younger than 36 years old at the time of election. *(Reg. 5.3.A)*
 - 3) For the delegate selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe. *(Reg. 5.3.B)*
 - 4) These goals shall not be accomplished either directly or indirectly by the Party’s imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. *(Rule 6.A.2)*
2. Organizational Structure
- a. An Affirmative Action Committee shall be appointed by the State Democratic Chair on **March 1, 2019**. *(Rule 6.F)*

- b. The State Democratic Chair shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the State's Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information of the members no later than 15 days after their appointment. *(Reg. 2.2.J)*
 - c. The Committee shall consist of members who are regionally diverse and represent the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan and Outreach and Inclusion Program.
 - d. The Affirmative Action Committee shall be responsible for:
 - 1) Helping develop and design the proposed Affirmative Action Plan and Outreach and Inclusion Program and making recommendations to the State Democratic Chair. *(Rule 6.F)*
 - 2) Directing the implementation of all requirements of the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan.
 - 3) Implementing a specific outreach and financial assistance program for persons of low and moderate income to encourage their participation and representation in the national convention delegation. *(Rule 6.G)*
 - 4) Ensuring, on behalf of the State Party Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. *(Rule 6.E)*
 - e. Financial and staff support for the Affirmative Action Committee shall be provided by the State Party Committee to the greatest extent feasible, including, but not limited to, making available on a priority basis, the State Party staff and volunteers, and covering all reasonable costs incurred in carrying out this Plan.
3. Implementation of the Affirmative Action Plan and Outreach and Inclusion Program shall begin on **September 15, 2019** with the distribution of the press kits, and will continue through the end of the delegate selection process. *(Rule 1.F)*

B. Representation Goals

- 1. In cooperation with the National Committee, the State Party has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in the state's Democratic electorate. These

constituency percentages shall be established as goals for representation in the state’s convention delegation. (Rule 6.A)

2. In cooperation with the National Committee, the State Party has determined the demographic composition of members of the LGBTQ+ community, people with disabilities, and youth in the state’s Democratic electorate. The State Party has chosen to establish these percentages as goals for representation in the state’s convention delegation. Additionally, the Party would like to include the labor community and veterans whenever possible with the current DNC required demographic composition.

3. The Party utilized data produced by the DNC that are estimated based on a combination of several data sources that are publicly available, up to date, and reliable. For estimates of overall citizen voting-age population and the prevalence of each subgroup in the state, we used data from the Census Bureau’s most recent American Community Survey (ACS) datasets. The ACS provides citizen voting-age population estimates split out by race and ethnicity, allowing us to combine steps (1) and (2) above. For young voters and disabled voters, we estimated the percentage of eligible voters in those categories in the state by dividing the disabled and youth population size by the voting-age population size. The only exception to using ACS data was in the estimation of the LGBTQ + population, which is not quantified by the ACS. For this, we relied on Gallup’s report on LGBTQ + identification by state, which is based on more than 400,000 interviews from 2015-2016.

	African Americans	Hispanics	Native Americans	Asian Americans and Pacific Islanders	LGBTQ+ Americans	People with Disabilities	Youth
Percent in Democratic Electorate	14%	28%	1%	11%	7%	16%	34%
Numeric Goals for Delegation	6	10	1	5	3	7	16

*DNC Data Recommendation

4. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and Automatic) shall be compared with the State Party's representation goals to achieve an at-large selection process that helps to bring about a representative balance. *(Rule 11.A)*
5. Although the selection of the at-large delegation may be used to fulfill the affirmative action goals established by this Plan, the State Party will conduct outreach and inclusion activities such as recruitment, education and training at all levels of the delegate selection process. *(Rule 6.A.3)*

C. Efforts to Educate on the Delegate Selection Process

1. Well-publicized educational workshops will be conducted in each of the delegate districts beginning no later than **September 15, 2019**. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate and alternate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting electorate. *(Rule 3.A, Rule 3.C & Rule 3.D)*
2. A speakers bureau of volunteers from the State Party, including the Affirmative Action Committee, shall be comprised of individuals who are fully familiar with the process, and will be organized to appear before groups, as needed, to provide information concerning the process.
3. The State Party's education efforts will include outreach to community leaders within the Democratic Party's constituencies and making sure that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.
4. The State Party will publish and make available at no cost: a clear and concise explanation of how Democratic voters can participate in the delegate selection process. As well, the State Party shall also make available copies of the State Party Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan and Outreach and Inclusion Program, and relevant state statutes at no cost. Copies of documents related to the state's delegate selection process will be prepared and the State Party and Affirmative Action Committee will distribute them in the various delegate districts not later than *30 days after the approval of the Nevada State Democratic Party Delegate Selection Plan*. *(Rule 1.H)*

5. Participation in the delegate selection process shall be open to all voters who wish to participate as Democrats. Democratic voters shall be those persons who publicly declare their Party preference and have that preference publicly recorded. *(Rule 2.A)*
6. The State Party shall take all feasible steps to encourage non-affiliated voters and new voters to register or enroll, to provide simple procedures through which they may do so and to eliminate excessively long waiting periods for voters who wish to register or to change their party enrollment status. *(Rule 2.C)*
7. The Affirmative Action Committee will develop a State Party strategy to be implemented beginning **September 15, 2019** that will provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. *(Rule 4.B.5)*

D. Efforts to Publicize the Delegate Selection Process

1. The State Party shall direct special attention to publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process, and where to get additional information. The foregoing information will also be published in the State Party communications and on the State Party's website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. *(Rule 3.C & Rule 3.D)*
2. The State Party shall have a Delegate Selection Media Plan (**see Attachment 2.i**) for using all available and appropriate resources, such as social media, websites, newspapers, radio and television, to inform the general public how, when and where to participate in the delegate selection process. Specifically, the Delegate Selection Media Plan will provide details as to how to qualify to run as a delegate candidate. Regular updates should be posted/released throughout the state's delegate selection process to ensure broad and timely coverage and awareness about the process to all interested persons. *(Rule 4.B.3 & Rule 6.D)*
3. A priority effort, as described in the Delegate Selection Media Plan, shall be directed at publicity among the Democratic Party's constituencies.
 - a. Information about the delegate selection process will be posted on and made available to social and specialty media directed toward the Democratic

constituency groups set forth in the introduction of this Affirmative Action Plan and Outreach and Inclusion Program.

- b. The State Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of caucuses and conventions shall be effectively publicized, multilingually where necessary, to encourage the participation of minority groups. *(Rule 6.D)*
4. Not later than **30 days after the approval of the Nevada State Democratic Party Delegate Selection Plan**. The State Party will make information about the delegate selection process available on its website and publicize the resource through press releases and communications to Party leaders, activists and targeted constituencies. Information to be posted on the website will include:
- a. materials designed to encourage participation and inform prospective delegate candidates;
 - b. a summary explaining the role of the 2020 Convention in nominating the Party's Presidential and Vice Presidential candidates and adopting the National Platform;
 - c. a summary of the State Party's delegate selection process including all pertinent rules, dates, and filing requirements related to the process;
 - d. a map of delegate districts and how many delegates will be elected within each district, along with filing forms or information on how to obtain the filing forms.

E. Obligations of Presidential Candidates to Maximize Participation

1. Presidential candidates shall assist the Nevada State Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program. *(Rule 6.H)*
2. Each presidential candidate must submit a written statement to the State Democratic Chair by **November 1, 2019** which indicates the specific steps they will take to encourage full participation by their supporters in Nevada's delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate pledged to the presidential candidate. *(Rule 6.H.1)*

3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. (*Rule 6.H.2*)
4. Presidential candidates shall use their best effort to ensure that their respective delegates, alternates and standing committee members shall achieve the affirmative action goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program and that the number of men and the number of women in their respective delegations shall not differ by more than one (as determined by gender self-identification). Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate, alternate, and standing committee candidates who meet applicable equal division and affirmative action considerations to promote and achieve the state's affirmative action, outreach and inclusion goals and equal division for their respective delegations. (*Rule 6.C., Rule 6.I & Reg. 4.10*)

F. Outreach and Inclusion Program

1. The State Democratic Party is committed to help achieve full participation of those groups of Americans who have historically been explicitly denied the right to vote or who have been subjected to discriminatory and exclusionary practices that have denied them voting rights and full participation in the delegate selection process and other Party meetings, events and elections, along with other groups of Americans who are also underrepresented in Party affairs.
2. As such, the State Democratic Party has developed outreach and inclusion programs and is committed to fully implementing the programs so that all persons who wish to participate as Democrats understand they are welcome and encouraged to be a part of the delegate selection process and in the Party at the local, state and national levels.
3. The State Party will make accommodations to facilitate greater participation by people with disabilities.
 - a. The Nevada State Democratic Party will implement a virtual caucus which will allow those with mobility issues and crowd discomfort the ability to participate in the delegate selection process.
 - b. For the virtual caucus, The Nevada State Democratic Party will explore options like communication access relay transmission (CART) and other options to accommodate individuals with hearing and attention disorders in order to be able to participate in the process.

- c. All caucus sites must be held in places accessible to all Party members and large enough to accommodate all interested persons.
4. In addition to the education, publicity and other steps described above, the State Party will:
 - a. Coordinate with community and constituency groups to educate and train various communities on caucus activities.
 - b. Conduct multiple in language caucus trainings by recruiting bilingual volunteer trainers.
 - c. Place stories in constituency specific publications about how to participate in the delegate selection process.
 - d. Explore bilingual mail pieces containing critical caucus information.

Section IX: Challenges

A. Jurisdiction & Standing

1. Challenges related to the delegate selection process are governed by the *Regulations of the DNC Rules and Bylaws Committee for the 2020 Democratic National Convention (Reg. Sec. 3)*, and the “Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention.” (*Call Appendix A*)
2. Under Rule 21.B. of the *2020 Delegate Selection Rules*, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of state Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. (*Rule 21.B & Call Appendix A*)
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2020 Democratic National Convention. (*Call Appendix A & Reg. 3.1*)
4. Challenges to the credentials of delegates and alternates to the 2020 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the “Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention.” (*Call Appendix A*)

5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2020 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (*Call VII.B.5*)
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2020 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (*Appendix A*), shall be made available by the State Party upon reasonable request.
7. Any group of 15 Democrats with standing to challenge as defined in Reg. 3.2 or the Call (*Appendix A, Sec. 2.A*), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. Challenges to the Status of the State Party and Challenges to the Plan

1. A challenge to the status of the State Party Committee as the body entitled to sponsor a delegation from that state shall be filed with the Rules and Bylaws Committee not later than 30 calendar days prior to the initiation of the state's delegate selection process. (*Rule 21.A & Reg. 3.4.A*)
2. A challenge to the state's Delegate Selection Plan shall be filed with the Chair of the Nevada State Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within 15 calendar days after the adoption of the Plan by the State Party. (*Reg. 3.4.B*)
3. A challenge to a Plan must be brought in conformity with the Rules and the RBC Regulations, which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). The Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (*Reg. 3.1.C*)

2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the State Party Committee and with the Rules and Bylaws Committee not later than 15 days after the alleged violation occurred. The State Party has 21 days to render a decision. Within 10 days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the State Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within 10 days after expiration of the above 21-day period. *(Reg. 3.4.C, Reg. 3.4.E & Reg. 3.4.H)*

3. Performance under an approved Affirmative Action Plan and Outreach and Inclusion Program and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. (Rule 6.B) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action Plan and Outreach and Inclusion Programs of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of the state’s delegate selection process. *(Reg. 3.4.C)*

4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

**Section X:
Summary of Plan**

A. Selection of Delegates and Alternates

Nevada will use a proportional representation system based on the results of the Caucus to Convention process for apportioning its delegates to the 2020 Democratic National Convention.

The “first determining step” of Nevada’s delegate selection process will occur on **February 22, 2020** with precinct caucuses.

Delegates and alternates will be selected as summarized on the following chart:

Type	Delegates	Alternates	Date of Selection	Selecting Body
				Filing Requirements and Deadlines

District-Level Delegates District-Level Alternates	23	2	May 30, 2020	Selecting Body: <i>Congressional District Caucuses at State Convention</i> <i>Filing deadline 10:00 a.m. on May 29, 2020.</i>
Automatic Party Leader and Elected Official Delegates*	12	N/A	N/A	Automatic by virtue of respective public or Party office as provided in Rule 9.A. of the 2020 Delegate Selection Rules.
Pledged Party Leaders and Elected Officials (PLEOs)	5	**	May 30, 2020	Selecting Body: <i>State Convention as a whole</i> <i>Filing deadline 10:00 a.m. on May 29nd, 2020.</i>
At-Large Delegates At-Large Alternates	8	1	May 30, 2020	Selecting Body: <i>State Convention as a whole</i> <i>Filing deadline 10:00 a.m. on May 29nd, 2020.</i>
TOTAL Delegates and Alternates	48	3		

* Automatic Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic members of the U.S. House of Representatives and the U.S. Senate, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the *2020 Delegate Selection Rules*. The exact number of Automatic PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)

Standing committee members will be selected by the state’s National Convention delegates as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
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1	3	May 31, 2020	<i>Each Presidential candidate, or that candidate's authorized representative, must submit to the Nevada State Party Chair by 10am on May 31, 2020 a minimum of (1) name for each slot awarded to that candidate for member of each committee.</i>
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C. Selection of Delegation Chair and Convention Pages

The Delegation Chair will be selected by the National Convention Delegates on **May 30, 2020**.

Nevada Convention Pages will be selected by the State Democratic Chair on **May 30, 2020**.

D. Selection of Presidential Electors

6 Presidential Electors will be selected at the State Convention on **May 30, 2020**.

E. Presidential Candidate Filing Deadline

Presidential candidates must certify the name of their authorized representative(s) to the State Democratic Chair by **November 1, 2020**.

F. Timetable

Date	Activity
2019	
March 1	Delegate Selection Affirmative Action Committee members are appointed by the State Chair.
March 15	List of Affirmative Action Committee members submitted to DNC Rules and Bylaws Committee.
March 20	Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. Press releases are mailed announcing the public comment period.
April 20	Period for public comment on State Plan is concluded. Responses are compiled for review by the State Central Committee.
April 28	State Party Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program for

	submission to DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan.
May 3	Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is forwarded to the DNC Rules and Bylaws Committee.
September 15	State Party begins implementation of the Affirmative Action Plan and Outreach and Inclusion Program. Press kits, as described in the Affirmative Action Plan and Outreach and Inclusion Program, are sent to all state media.
November 1	Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the State Party.
November 1	Presidential candidate deadline for filing the petition of candidacy to the State Party.
November 1	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party not later than 30 days after their announcement.)
November 30	Voter registration deadline in order to participate in the virtual caucus
2020	
January 1	Delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from State Party Committee Headquarters, in person, by mail, or from State Party's web site at <i>nvdems.com</i>
February 15-18	Early vote period.
February 16-17	Virtual caucus dates.
February 22	Precinct Caucuses and strip caucus sites.
April 18	County Conventions in each county of each congressional districts, delegates elected to state convention.
May 29	District-level delegate and alternate deadline for filing the statement of candidacy and pledge of support forms with State Party.
May 30	Pledged PLEO and at-large delegate or alternate candidate deadline for filing the statement of candidacy and pledge of support forms with State Party.
May 30	State Party provides list of PLEO and at-large delegate and alternate candidates to the respective Presidential candidates.
May 30	State Party provides list of district-level delegate and alternate candidates to the respective Presidential candidates by 10:00 am .
May 30	Presidential candidates provide list of approved district-level delegate and alternate candidates to State Party by 10:30 am .

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May 30	Presidential candidates provide approved list of pledged PLEO delegate candidates to State Party not later than <i>30 minutes after the credentials committee report is adopted on the day of the convention.</i>
May 30	State Convention convenes. Pledged PLEO delegates selected. Following selection of PLEO delegates, presidential candidates provide approved list of at-large delegate and alternate candidates to State Party. State Convention selects at-large delegates and alternates. Presidential candidates submit lists of candidates for standing committee members to State Party.
May 30	National Convention delegation meeting. Delegates select National Convention Standing Committee Members and Delegation Chair. State Chair names convention pages.
May 30	State Party Committee meets and elects the Presidential Electors.
June 1	State Party certifies elected district-level delegates and alternates to the Secretary of the Democratic National Committee.
June 2	State Chair certifies in writing to the Secretary of the DNC the State's Delegation Chair, Convention Pages and Standing Committee Members.
June 8	State Party certifies remainder of elected delegates and alternates (PLEOs and at-large), along with standing committee members, delegation chair, and convention pages.
June 8	State Party certifies in writing to the Secretary of the DNC the presidential preference of Pledged PLEOs and At-Large Delegates and Alternates.
June 8	State Party certifies in writing to the Secretary of the DNC the presidential preference (including uncommitted) of the state's Automatic Delegates.