



NVDEMS

SPECIAL ELECTION E-Board Member Nomination Form

This form will be reproduced and distributed to SCC members representing Clark County

Name: Joe Throneberry

Address: 12020 Southern Highlands Pkwy #1130
Las Vegas, NV 89141

E-mail address: joethroneberry@aol.com

Gender (circle one): M F

Employer: MGM Resorts International

Please state why you are seeking to run for this office:

- To help elect Democrats to office.
- To lead efforts to increase NVDEMS membership, energize, and get out the vote.
- To promote respect, diversity & equality within NVDEMS.

Please state any experience that you would like to share that prepares you for this position (please feel free to attach a bio):

- Executive Board member, Clark County Democratic Party
- Executive Board member, Red Rock Democratic Club
- President, Las Vegas Association of Certified Fraud Examiners (ACFE)
- Chairman, City of Las Vegas Audit Oversight Committee
- Chairman/Board member, LVMPD Citizen Review Board.

PLEASE INITIAL

I affirm that as of this date:

Please answer all questions	YES	NO
I am a registered Democrat in the State of Nevada	✓	
I am a current member of the State Central Committee in good standing	✓	
I reside in Clark County	✓	
I agree to uphold the ethics of the office as outlined in the NSDP bylaws	✓	



Signature

08/26/19

Date

Return this form by email to nominations@nvdems.com or via U.S. postal mail no later than Friday, August 30, 2019 at 5:00 p.m.

Nevada State Democratic Party
Attn: Election Nominations
2320 Paseo Del Prado #B-107 | Las Vegas, NV 89102

JOSEPH THRONEBERRY

INVESTIGATIONS, SECURITY, RISK & SAFETY MANAGEMENT EXECUTIVE **Vice President – Executive Director – Senior Manager**

Exceptional record of achievement in the management of physical and cyber security operations with previous experience in the corporate, hospitality/casino, retail, and government sectors. Proven history of directing successful complex criminal investigations, including theft, financial and healthcare fraud, ethics, and misconduct. Excel at identifying and resolving safety and security issues, reducing risk through training and educational programs, and formulating and implementing effective security strategies, programs, and procedures. Highly adept at building and leading top-performing teams, achieving major cost savings, improving regulatory compliance, and creating safe environments for employees, customers, and visitors. Strong background in the investigation of organized crime to include financial, healthcare fraud, ORC, crimes against persons and property, and various cyber security issues to include information security breaches. Former police officer. **Core competencies include:**

Security Operations Governance – Fraud Investigations – Cyber Security – Criminal Investigations – Facility Safety
Personnel Safety – Executive Protection – Executive Security – Asset Protection – Data Security – Retail Crime
Security Audits – Cyber Intelligence – Event Security – Workplace Violence – Financial Crime – Crisis Response

CAREER HIGHLIGHTS

- Appointed by the Mayor of Las Vegas to the City of Las Vegas Audit Oversight Committee and the Las Vegas Metropolitan Police Department's Citizen Review Board.
- Increased the number of cyber threats and cyber vulnerabilities identified and eliminated at the MGM Resorts.
- Developed security policies and procedures for the newly-opened T-Mobile Arena in Las Vegas.
- Directed security for major high-profile events to include the Mayweather-McGregor fight at the T-Mobile Arena.
- Provided security leadership for more than 100 events per year, with up to 20,000 attendees per event.
- Took over and improved Capital One's credit card Cyber Intelligence Team to achieve additional protections.
- Delivered more than \$1M in restitution per region per year for Capital One, highest levels attained to date.
- Produced a 25% YoY increase in number of cases investigated per year, with corresponding higher success rates.
- Recognized for highest internal / external case resolutions at Walmart and Home Depot while reducing shrinkage.
- Created & directed the nationwide Organized Retail Crime (ORC) team for both Sears and Kmart lines of business.
- Multiple certifications and licenses, including Certified Fraud Examiner, Certified Financial Crimes Investigator, Certified Expert in Cyber Investigations, Loss Prevention Certification, Firearms Instructor, and Private Investigator.

PROFESSIONAL EXPERIENCE

MGM RESORTS INTERNATIONAL (MGMRI), Las Vegas, NV
Senior Manager, Fusion Center (2018-present)

2016 – Present

Oversee cyber security & investigative operations for the MGMRI's Fusion Center, including cyber threat intelligence, digital forensics, incident response, security operations center (SOC), vulnerability management, and more. Work with local, state, and national law enforcement agencies. Direct cyber threat intelligence analysis, data breach and cyber crime investigations, network and computer misuse, information security incident response, and more. Responsible for cellphone monitoring and identification of unauthorized devices. Partner with Legal, Corporate Security, Treasury, HR, Fraud Control, and Internal Audit departments on data loss prevention, anti-money laundering, suspicious activity reporting, and insider threat management. Coordinate eDiscovery, incident response, forecasting, and staff training.

- Successfully led major eDiscovery and digital forensic efforts while improving existing processes working with internal and external teams. Major investigations include MGMRI's response to Oct. 1 incident.
- Led MGMRI's Incident Response team in addressing data security issues resulting from internal and external attacks, including phishing campaigns, account takeovers, malware campaigns, and other data security incidents.
- Enhanced cyber threat intelligence by leading awareness complaints to include weekly threat intelligence reports to executives and partnering with HR to create new web-training for all employees in cyber/information security.

(MGM Resorts International, continued)

Supervisor, Event Safety & Security, T-Mobile Arena (2016-2018)

In a part-time role, directed safety and security for this 20,000-seat, multi-function arena on the Las Vegas strip. Supervised up to 300 in-house and contracted security teams per event, with as many as 150 major events per year. Coordinated with external law enforcement, medical teams, and MGM security management during events.

- Member of the initial security leadership team for this new arena.

CAPITAL ONE BANK (USA), Las Vegas, NV

2013 – 2018

Regional Manager, External Fraud & Card Intelligence

Directed all financial crime investigations for the credit card line of business and managed all external fraud operations for the 9-state Western US region. Responsible for investigating fraud applications, account takeovers, counterfeit cards, transaction fraud, mass compromises, data breaches, payment fraud, syntactic and bustouts, and identity theft. Trained, developed, and led a team of 6 senior fraud investigators and analysts at multiple locations nationwide. Led the Credit Card Cyber Threat Intelligence (CTI) team and worked closely with Information Risk Management and external vendors on monitoring underground carding forums on the Dark Web. Partnered with federal law enforcement (NCFTA, FBI, Secret Service) on high-profile cases. Actively involved in fraud prevention modeling and Anti-Money Laundering (AML)/Suspicious Activity Reporting (SAR).

- Managed the Northeast Region to include New York City metro area prior to the Western Region.
- Assigned to lead the card line of business team within a newly formed CTI program to minimize losses due to data breaches and cybercrime.
- Conducted fraud and financial crime training to local law enforcement and industry peers.
- Provided court testimony as an expert witness for financial crimes.
- Key member of the team that rolled out the regional model for external fraud.
- Reduced risk and losses by creating protection strategies for at-risk accounts.

THE HOME DEPOT, Los Angeles, CA

2011 – 2013

District Investigations Manager

Managed asset protection and safety operations for 10 retail locations in the Los Angeles area, totaling \$620M in sales and more than 5,200 employees. Supervised a staff of 30 and contracted security guards at each location. Administered a \$680,000 budget. Supported the HR, Operations, Sales, Merchandising, and Environmental Compliance areas. Served as the regional subject matter expert (SME) on asset protection, safety, OSHA, asset protection, and physical security.

- Led the Los Angeles area in the roll out of an investigations program addressing 6 high theft regions nationwide,
- Improved security and reduced shrinkage by implementing employee training programs, enhancing AP equipment to include alarm systems and CCTV equipment.
- Lowered risk by directing emergency planning, conducting threat assessments, ensuring compliance with ADA and related laws, and managing OSHA, fire/life safety, sanitation, and environmental protection programs.

WALMART STORES, Los Angeles, CA

2008 – 2011

Market Asset Protection Senior Manager

Oversaw asset protection and safety for all stores in the Los Angeles region, with combined sales of \$980M and 8,500 employees. Administered a \$2.1M budget and served as the asset protection, safety, and compliance SME. Supervised 12 full-time employees, 78 hourly staff, and teams of contracted security guards. Responsible for all physical security, fire/life safety, accident investigations, and compliance. Carried out emergency planning and threat assessments.

SEARS HOLDINGS CORPORATION, Hoffman Estates, IL

2007 – 2008

Manager, Corporate Investigations

Led the investigation of fraud and theft incidents at all stores nationwide for the Kmart and Sears brands. Developed policies and procedures, managed the Organized Retail Crime program, and developed training programs for store employees and district/region teams. Also managed security and investigations at the corporate campus to include the executive protection team.

TARGET CORPORATION, Los Angeles, CA

2005 – 2007

Senior Investigator

Planned and conducted theft and fraud investigations for stores in the Southern California region. Led responses to emergency and crisis situations. Testified in court proceedings.

CAREER NOTES: Previously held the positions of **Senior Medicare Fraud Investigator** at TRUST SOLUTIONS (2004-2005) and **Medicare Fraud Investigator** at TRICENTURION (2003-2004). Conducted fraud, waste, and abuse cases relating to Medicare Part A, B, Home Health, and Hospice programs. Worked with federal agencies to build criminal cases. Provided evidence and testimony at hearings.

LAW ENFORCEMENT EXPERIENCE

Chairman, LAS VEGAS METROPOLITAN POLICE DEPARTMENT CITIZEN REVIEW BOARD, Las Vegas, NV	2016 - Present
Deputy Sheriff, BROWARD COUNTY SHERIFF'S OFFICE, Fort Lauderdale, FL	2001 – 2003
Police Officer, DELRAY BEACH POLICE DEPARTMENT, Delray Beach, FL	1999 – 2001
Sheriff Intern & Explorer, MACOMB COUNTY SHERIFF'S DEPARTMENT, Mt. Clemens, MI	1993 -- 1999

ADDITIONAL EXPERIENCE

Security & Investigations Specialist, HOOTERS HOTEL & CASINO RESORT, Las Vegas, NV	2015 – 2016
Manager, Compliance & Training, GLOBAL ELITE SECURITY MANAGEMENT, Los Angeles, CA	2012 – 2013
Director, Security & Firearms Training, PROGRESSIVE TRAINING CENTERS, Pompano Beach, FL	2003 – 2008
President, Security & Investigations, ADVANCED SECURITY & INVESTIGATIONS, Lauderdale Lake, FL	2003 – 2008

EDUCATION

MS in Criminal Justice Administration, Lynn University, Boca Raton, FL
BS in Criminal Justice, University of Central Florida, Orlando, FL
AA in Criminal Justice, Lake Superior State University, Sault Ste. Marie, MI
Florida Law Enforcement Certificate, Palm Beach State College (Police Academy), Lake Worth, FL

CERTIFICATIONS & LICENSES

Certified Fraud Examiner (CFE)
Certified Financial Crimes Investigator (CFCI)
Certified Forensic Interviewer (CFI)
Certified Expert in Cyber Investigations (CECI)
Loss Prevention Certified (LPC)
GIAC Certified Incident Handler (GCIH) (in-progress)
Certified Information Systems Security Professional (CISSP) (in-progress)
National Rifle Association (NRA) Firearms Instructor
Nevada Private Investigator's Licensing Board – Work Card /Registered Employee, Nevada Notary Public
Nevada & Michigan Gaming Control Board Registration
California Private Investigator, Security Guard, and Private Patrol Operator
Florida Private Investigator, Security & Investigative Agency Manager, and Florida Security Officer Instructor
Nevada Alcohol Awareness Card

PROFESSIONAL ASSOCIATIONS

Association of Certified Fraud Investigators (ACFE) - President of Las Vegas Chapter
International Association of Financial Crimes Investigators (IAFCI) - Vice President of Nevada Chapter
American Society of Industrial Security – Las Vegas Chapter
InfraGard & Domestic Security Alliance Council – Las Vegas Chapter
Vice Chairman/Board Member, City of Las Vegas Audit Oversight Committee