

Hi again, my name is Hawah Ahmad I am running for First Vice Chair of the NV Dems. I want to take a moment to talk about something important to me: diversity, inclusion, equity and access (DEIA). DEIA is hot in the news, but it just is not something we are really good at yet. You may ask why I say this, and as someone who is not the subject matter expert, I get a lot of questions on how to implement it. The only thing I can say is that to be the “big tent party” that we claim to be, *we must give Democrats a reason to go blue*, and we must forge our path towards a more representative party without regrets. The path to a more representative party is going to be filled with difficult conversations, and as we all learn about our own implicit biases, we will be able to fully embrace the people of our party that come from various backgrounds. Only when we are truly inclusive of all of our members and their wants, needs, and goals, will we be able to truly make change. I believe this all starts with listening, but it also starts with the relationships that we create and how we choose to move forward. My choice is to ensure that all of our chair descriptions are representative to tasks that we ask them to do, and to ensure that the funding is accessible to ramp up our outreach programs to make sure that we aren’t just an election year party. I’m game, are you?

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